



## **Wilmington Grammar School for Boys**

### **Music Technician**

**Salary: Endeavour MAT Payscale 5**

**Term Time only (2-3 days a week)  
39 weeks / 13 – 19.5 hours a week**

**Actual Salary £7,404 - £12,352**

**Start Date: Sept 2025**





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# The Post

## MUSIC TECHNICIAN: WILMINGTON GRAMMAR SCHOOL FOR BOYS

Wilmington Grammar School for Boys is an 11-18 year old selective Boys' Grammar School, with a co-educational sixth form, run jointly with Wilmington Grammar School for Girls.

We are looking to appoint an enthusiastic and skilled Music Technician to join our dedicated Performing Arts team from September 2025. This role may suit someone that may be looking to get into teaching in the future or a skilled musician who would flourish working in a school environment on a part time basis.

We are a high achieving and ambitious Grammar School where students and staff are supported to be the very best they can. As such, we offer staff an abundance of professional development opportunities. We have excellent facilities and have a very supporting community of staff, students, governors and parents.

The successful candidate will:

- Work motivationally with teaching staff and maintain an excellent working relationship.
- Provide technical support to the music department.
- Be proactive and have excellent organisation skills.
- Be confident to manage the behaviour of students and assist with practical lessons.
- Be a person willing to commit to the ethos and vision of the school including participating in the wider life of the school including live productions and performances.
- Be willing to undertake any training offered to help with their professional development.

Wilmington Grammar School for Boys is a Good school with a strong track record of achievement. We are part of the Endeavour MAT family of schools, and we pride ourselves on setting consistently high expectations, securing exceptional outcomes and delivering high quality standards of teaching and learning for all.

As an employee of Endeavour MAT the successful candidate will benefit from strong career development opportunities, a transparent pay structure and fantastic colleagues.

As a Trust we are fully committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment.

School-based roles are exempt from the Rehabilitation of Offenders Act 1974 but you are not required to disclose convictions or cautions that are 'protected', as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013).

***Shortlisted candidates will be asked to self-declare any information that would make them unsuitable to work with children.***

***All offers of employment are subject to an Enhanced DBS check.***

# School Vision and Values

WGSB promotes the fundamental British values of democracy, the rule of law, and mutual respect and tolerance of those of different faiths and beliefs.

**Personal Excellence** is an aspiration for all students in order to fulfil their potential. This is achieved in WGSB by providing a personalised and appropriate curriculum with high quality teaching and learning opportunities and the setting, monitoring and support of challenging but realistic personal targets. WGSB encourages whole child enrichment and will provide varied opportunities and dedicated support for students to develop their individual personal skills and talents.

**Respect & Friendship** is the foundation of the cheerful and secure culture that exists at WGSB. Students, staff and all who represent the school community will be expected to value and care for themselves and each other. Students will learn about and experience a variety of historical and contemporary spiritual, cultural and religious beliefs. The school community will actively support those who are less fortunate than ourselves. We are proud of the harmony which exists amongst our multi-cultural intake.

**Innovation & Creativity** are two of the key core attributes that determine an outstanding performance in our modern society. WGSB will continually strive to develop and improve the highest quality of learning that it can provide for its students by introducing appropriate, outstanding, educational practice from national and international sources. Students in turn will be provided with many opportunities to develop and demonstrate their own innovation and enquiry skills, leadership, self-reflection and creativity throughout their school career.

**Determination** is a characteristic that will develop self-belief and the resolve to succeed. The determination of WGSB to provide an outstanding educational experience to its students can only be matched by the fortitude of those same students to utilise the opportunity.

**Equality for all** WGSB will ensure provision is made for the same high quality education irrespective of ability, age, gender, race or religion. Students will be expected to demonstrate the same ethics themselves.



# Job Description – Music Technician

## Overall Job Purpose

The post holder will provide general technical and administrative assistance in the delivery of the music curriculum and extra curricular activities including concerts and other performances. They will ensure that all the music equipment and facilities are maintained and operational. This role involves working closely with music teachers, students and staff to enhance the educational experience and ensure a safe and effective learning environment. You will play an important role in supporting practical aspects of lessons, helping students to develop their skills and understanding of musical equipment.

## Main Duties and Responsibilities:

- Support teachers during practical lessons by setting up equipment, demonstrating techniques and ensuring the safety and well-being of students
- Ensure that all the music equipment is maintained in good working condition and rooms are kept tidy, reporting any issues or damage to the Head of Department
- Help with the inventory and stock control of musical resources and equipment
- Guide students on the correct way to use certain instruments and equipment
- Support the music teacher in lessons to improve student learning and progression
- Liaise with the external Peripatetic teachers on site
- Responsible for updating music noticeboards and displays regularly.
- Ensure that health and safety procedures are followed in all activities and that students are trained to use equipment correctly and safely.

## The ideal candidate will have:

- A strong interest/experience in playing musical instruments
- Previous experience working with young people, ideally within a school environment
- Good working technical knowledge of a range of sound and recording equipment and live sound set up.
- Flexibility in their working hours as some performances/concerts will be early evening.
- Excellent organisational skills with the ability to manage resources and time effectively
- Strong communication skills, with the ability to work effectively as part of a team.
- Ability to work under pressure and adapt to changing priorities.
- A proactive and enthusiastic attitude with a willingness to support students.

Whilst every effort has been made to explain the main duties and responsibilities of the post, the list of tasks is not exhaustive. Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.

The school will endeavour to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition during their employment.

# What We Can offer You

As well as offering a competitive salary: a supportive working environment; modern facilities; allocated parking space; use of school gym and a collegial staff team, we can also offer you the opportunity to advance your career with us.

You will be joining an Academy Trust already established in developing practitioners, and nurturing excellent future leaders, with unrivalled opportunities for progression; whatever your aspirations are as a senior leader.

A significant reward of working within our Trust schools is that you will have the opportunity to work with some of the most talented, engaged and motivated students and staff in the country. Our common values of respect, integrity, determination, equality of opportunity and self-management instil in our students a strong work ethic and our supportive culture provides what many of our existing staff describe as a 'family feel' within our MAT.

As well as offering you a competitive salary and access to a generous pension scheme, there are also many additional benefits of working within one of our Trust schools, some of which are summarised below:

- A supportive and collegiate staffing team
- A strategic programme of personalised CPD is offered, to help you plan your future career
- As a Trust with both selective and non-selective schools, staff secondment opportunities are available
- Access to a range of career enhancing qualifications including National Professional Qualifications (NPQML, NPQSL, NPQH and NPQEL), as well as industry specific qualifications e.g. AAT; BIFM and Masters degrees
- Staff social events
- Staff enrichment opportunities e.g. Art classes, Book Club and Sporting activities
- Opportunities to participate in a varied programme of school trips, including visits to Thailand, Spain, Winter Sports in the USA etc.
- A policy of promoting from within (where possible).
- Access to coaching and mentoring and an assortment of intra school and Trust to Trust collaborative opportunities

# Person Specification

The following outlines the criteria for this post. Applicants who have a disability and who meet all the essential criteria will be shortlisted.

<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• An awareness of and commitment to safeguarding</li> <li>• Working knowledge of common ICT applications (e.g Microsoft Word &amp; Excel)</li> <li>• Good communications skills, both written and oral</li> <li>• Understanding of health and safety regulations, including safe handling and storage of equipment and safe working practices</li> </ul>	<p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p>
<b>Qualifications &amp; Experience</b>	<ul style="list-style-type: none"> <li>• Good Academic Background English Language &amp; Mathematics GCSE or equivalent</li> <li>• interest in a range of musical disciplines</li> <li>• Experience of working in an educational setting</li> <li>• Level 3 qualification in music technology, Sound Engineering or a related field (e.g. BTEC, A Level or equivalent)</li> </ul>	<p>Essential</p> <p>Essential</p> <p>Desirable</p> <p>Desirable</p> <p>Desirable</p>
<b>Skills &amp; Abilities</b>	<ul style="list-style-type: none"> <li>• Ability to work in an organised and methodical manner</li> <li>• Enthusiastic and passionate about Music.</li> <li>• Proven experience in operating and maintaining sound and music equipment in a live performance, rehearsal or recording environment</li> <li>• Ability to communicate with a range of audiences including other employees within the school, students and parents.</li> <li>• Ability to identify work priorities and manage own workload to meet deadlines whilst ensuring that lower priority work is kept up to date.</li> </ul>	<p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Desirable</p> <p>Desirable</p>

# Application Process

The closing date for applications is Sunday 27<sup>th</sup> April, with a view to interview w/c 28<sup>th</sup> April although applications will be processed as they arrive and an early appointment may be made beforehand.

Please submit your application via the Vacancies page on the Wilmington Grammar School for Boys website: [www.wgsb.co.uk](http://www.wgsb.co.uk)

Applications should include a supporting statement explaining how you meet the person specification and why you consider yourself to be an ideal candidate for this post.

We would encourage you to visit our school prior to an application. Please contact Emma Edwards on [eedwards@wgsb.co.uk](mailto:eedwards@wgsb.co.uk) to make the arrangements.

**Please note we will assess applications as they arrive and reserve the right to close the application process early.**