



**Valence School**  
enabling independence

Westerham Road, Westerham TN16 1QN  
t: 01959 567841  
e: vacancies@valence.kent.sch.uk  
w: www.valenceschool.com

# VICE PRINCIPAL (EDUCATION)

Leadership (Fringe) L15-L20: £71,665 to £80,857 plus  
non-residential allowance £8,604 gross p.a.

Full Time - Permanent

To start September 2025

Are you an experienced senior leader looking for your next  
step toward headship?

Are you passionate about securing the best outcomes for  
children and young people with complex needs?

Valence School is an all through school that caters to students with a range of physical and medical needs, offering three different learning pathways to support diverse curriculum models. We are part of the Kent Special Educational Needs Trust (KsENT) and have 200 staff providing specialist teaching, social care, therapies and nursing care to an exceptionally high standard.

If you're ready to make a difference in the lives of our students and lead a dedicated team, apply today and take the next step in your leadership journey at Valence School. Experience of supporting students with SEND is desirable but not essential.

Visits to the school are warmly welcomed. There is the option of onsite accommodation if you are looking to relocate.

For application details visit [www.valenceschool.com](http://www.valenceschool.com)>work for us  
or for further information please contact the HR team on  
01959 567841 or email [vacancies@valence.kent.sch.uk](mailto:vacancies@valence.kent.sch.uk)

**Closing date: 22 April 2025**

**Interviews: Thursday 1 & Friday 2 May 2025**

Early applications are encouraged as we reserve the right to appoint before the closing date.

Valence School is committed to safeguarding and promoting the welfare of every student and we expect all our staff and volunteers to share this commitment.

We value diversity and promote equality for all.

References will be taken up before interview and online profile checks undertaken for shortlisted candidates. The successful applicant will require an enhanced DBS check (this post is subject to the Rehabilitation of Offenders Act).