



St Margaret's-at-Cliffe Primary School

Person Specification for 0.6 fte Class Teacher (Maternity Cover) - 2025

Attributes	Essential	Desireable
Qualifications	Qualified Teacher Status	
Teaching	<p>Experience of teaching in Key Stages 1 or 2.</p> <p>Excellent subject knowledge and a passion for primary education</p> <p>Strong behaviour management skills and the ability to create a positive learning environment.</p> <p>Ability to direct the work of Teaching Assistants and volunteer helpers to enhance learning.</p>	Experience of the full primary phase.
Safeguarding	<p>Commitment to safeguarding children.</p> <p>Understanding of Keeping Children Safe in Education.</p>	Knowledge of CPOMS recording platform.
Assessment	<p>Knowledge of the principles of Assessment for Learning.</p> <p>Ability to adapt teaching methods to respond to the strengths and needs of all pupils.</p> <p>Commitment to ensuring all pupils make good progress.</p>	<p>Proven application of the principles of Assessment for Learning.</p> <p>Competent in using appropriate data management system.</p>
Planning	<p>Understanding of the planning requirements of Key Stage 1 and 2, including assessment, recording and reporting.</p> <p>Knowledge of successfully adopting lessons from schemes to meet the needs</p>	



	of all learners.	
ICT Skills	Experience of using digital technologies to enhance teaching and learning.	
Subject Leadership	Contribution to the design and provision of an engaging curriculum.	<p>Experienced Teachers to have an understanding of effective subject leadership, this to include curriculum planning, reporting to governors, OFSTED and SLT, leading INSET, policy writing and resource management.</p> <p>Experience of monitoring teaching and learning of a subject, managing whole school data in a subject or subjects and reporting to interested parties.</p>
Personal Qualities	<p>Commitment to equality of opportunity</p> <p>Commitment to safeguarding children</p> <p>Enthusiasm for outdoor learning and Forest School activities.</p> <p>Effective communication and interpersonal skills.</p> <p>Commitment to professional development and continuous development.</p> <p>Team player</p> <p>Enthusiastic</p> <p>Able to foster good relationships with all members of the school community</p> <p>Integrity</p> <p>Always willing to 'have a go'</p>	