**Person Specification – Essential Criteria**

* DfE recognised Qualified Teacher Status
* Knowledge and understanding of teaching in Key Stage 1 and/or Key Stage 2
* Knowledge and understanding of teaching phonics and spelling
* Demonstrates understanding of the principles of Primary and Early Years Education
* Clear strategies for positive behaviour management and discipline
* Demonstrate commitment to partnership with parents and strategies to foster this
* Calm organised approach to planning and establishing a secure learning environment for children
* Demonstrate a consistently good standard of teaching
* Demonstrate effective skills in communication
* Demonstrate excellent organisational skills
* Demonstrate an ability to manage time effectively
* Demonstrate a systematic approach in carrying out the practical tasks associated with the role, including liaising and communicating with other colleagues, within and across teams
* A commitment to upholding the National Teacher Standards
* Able to cope with change
* Commitment to continued professional development
* An ability to manage own behaviours, acting as a positive role model for others
* An empathy with children and a commitment to understanding and meeting the needs of all children, including those with special educational needs
* A team player with a good sense of humour