  
**SANDOWN PRIMARY SCHOOL**

CLASS TEACHER: PERSON SPECIFICATION

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| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **WHERE IDENTIFIED** |
| APPLICATION | * KCC/Medway application form * Fully supported in reference |  | * Application form * References |
| QUALIFICATIONS | * **QTS/Equivalent -** Maths and English GCSE or equivalent |  | * Application form * Certificates |
| CURRICULUM SPECIALISMS | * Understanding of NC. * Good all round knowledge of the curriculum and effective teaching for learning strategies. * A commitment to developing the gifts and talents of all pupils. * A commitment to use ongoing assessment to inform teaching and learning. | * Proven classroom experience and expertise. | * Applicant statement * Application form * References * Interview * School placements |
| PROFESSIONAL DEVELOPMENT | * Evidence of a commitment to ongoing professional development. |  | * Applicant statement * Application form * References * Interview |
| SKILLS | * **A proven high level of effective teaching skills which produce lessons that are consistently good and outstanding** * Ability to follow school policies and protocols. * Excellent, positive, calm classroom and behaviour management. * Effective planning, assessment and record keeping. * Ability to readily establish professional relationships with staff and pupils – to work within a flexible team. * Excellent communication skills and commitment to form good working partnerships with parents. * Effective organisational and time management skills. * **Evidence** of the ability to improve pupil progress significantly. | * Ability/willingness to teach in a primary school setting. | * **Observation records showing good/ outstanding** * Applicant statement * Application form * References * Interview responses |