

### **Staff benefits at Garlinge Primary School and Nursery**

At Garlinge Primary School and Nursery we value and appreciate our staff. We recognise that the hard work of our staff in many different roles across the school contributes greatly to the high quality education offered to our children. The following benefits are offered to all GPSN staff:

Access to Kent Rewards - KCC's employee benefit scheme
Dedicated administrative assistant to produce class-based resources
Free childcare at Breakfast Club and Teatime Club for staff contracted to work during those times
Free exercise / fitness classes after school
Free flu vaccinations
Free hygiene / well-being products provided in staff washrooms
Free lunch for staff volunteering to carry out a 30 minute lunch duty
Free tea, coffee and milk provided in staffrooms
Non-directed teaching hours for teachers to manage their own working times outside of meeting times
Occupational Health advice and support from Staff Care Services
Paid leave for staff to attend own children's Garlinge school events
Paid morning break
Specialist teachers to plan and cover PPA
Supervision sessions offered in school to all staff
Support Line - free confidential 24/7 text messaging service
Support Line - free counselling service from Staff Care Services (up to 7 sessions)
Wellbeing library with access to self-help books
Wellbeing prize draw every other term
Year group PPA organised at the same time in a dedicated space