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| **CRITERIA** | **QUALITIES** |
| Qualifications and training | * Qualified teacher status * Evidence of continuous professional development |
| Experience | * Proven ability as an excellent classroom teacher * Proven record of effective subject leadership |
| Skills and knowledge | * Professional knowledge of what constitutes high quality and standards in teaching and learning * Professional understanding of safeguarding * Secures a good standard of behaviour, establishing rules and high expectations, in accordance with the behaviour policy * Ensures the curriculum is followed with continuity and progression for all pupils * Understanding of assessment of pupil progress * Participates in and contributes to whole school improvement and keen to make impact * Effective organisational skills * Motivates staff and sets examples of high personal standards * Establishes professional, supportive relationships with parents, carers and other professionals |
| Personal qualities | * Resilience and the ability to work well under pressure and able to meet deadlines * Open minded, self-evaluative and adaptable to changing circumstances and new ideas * Ability to work supportively and collaboratively across the Trust * Excellent communication skills * Commitment to our pupils and their learning and safety * Passionate about teaching and learning * Confident IT user |

Personal Specification – Teacher