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**Class Teaching Assistant**

**Job Description**

**Are You?**

* Calm with a friendly demeanour?
* Do you have experience working with children within a classroom setting?
* Are you seeking to learn new skills in a supportive and vibrant environment?

**We Are Seeking…**

Hoo St Werburgh Primary School Primary is looking for an enthusiastic and caring individual to join our vibrant team as a Teaching Assistant

**Successful Candidate**

The successful candidate will need to have:

* Relevant experience in working with primary-aged children,
* A proven high standard of both spoken and written English,
* The ability to communicate effectively with children and adults is essential, together with a friendly and approachable manner.
* The successful candidate will be able to work using their own initiative and demonstrate effective behaviour management skills.
* Creativity and passion for learning
* A thirst for knowledge, high expectations and the ability to inspire and motivate children.
* Dedication to the job and the skills to prioritise the needs of the children in their care.
* Resilience and the ability to be solution-focused

**Responsibilities Of The Role Will Include**

* Supporting pupils across the curriculum
* Work with other staff to develop and implement a wellbeing curriculum for pupil
* Promote the inclusion of all pupils within the school so that they are able to participate in all aspects of school life
* Promote the ethos that all children can do well and have a desire to help them achieve
* Show commitment to the highest possible expectations and pupil outcomes
* Occasional wider classroom support
* Regular feedback with the wider team
* Preparing resources
* Lunch and playtime duty

**What We Can Offer You**

In return, you will join a supportive environment with plenty of personal development opportunities.

**Our Staff**

All of the staff at Hoo St Werburgh Primary School are committed to ensuring that the school keeps its friendly, caring atmosphere whilst ensuring that children develop a broad range of life skills.

We want all the children to become confident, independent learners who show respect for one another and can talk articulately about their feelings and ideas.

**Working With Us**

Hoo St Werburgh Primary School Primary Academy is a two-form entry village primary school.

Pupils are hard-working and respectful and parents and carers work closely with us to ensure our pupils receive the best opportunities.

The school is fortunate to have fantastic indoor and outdoor environments to enhance the learning opportunities for the pupils.

The school is an Ofsted Graded ‘good’ school with strands of outstanding in personal development.

**Safeguarding**

Hoo St Werburgh Primary School is committed to ensuring the highest levels of safeguarding and promoting the welfare of our pupils, and we expect all our staff and volunteers to share this commitment.

We adopt a fair, robust and consistent recruitment process across the school, which is inline with Keeping Children Safe in Education guidance. This includes online checks for shortlisted candidates - you can read more about this in our Recruitment Guidance.

All offers of employment are subject to an Enhanced DBS check, references, and where applicable, a prohibition from teaching check.

Our commitment to equality and diversity: As a Trust, we are passionate about diversity and recognise that as individuals, we all bring something unique to the role regardless of any protected characteristics which is why we treat all of our people equally, without compromise.

We are committed to providing equality and fairness throughout our recruitment and employment practices and not discriminating on any grounds.