

**Person specification: Whinless Down Academy Trust – Teaching Assistant**

Criteria	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>C or above GCSE maths and English or equivalent</li> </ul>	<ul style="list-style-type: none"> <li>Higher level qualification eg A level, NVQ Level 2 or 3</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>Experience of working with or caring for children/young people in a paid or voluntary capacity</li> </ul>	<ul style="list-style-type: none"> <li>Recent experience working in a primary school setting</li> </ul>
<b>Skills and knowledge</b>	<ul style="list-style-type: none"> <li>A standard of written and spoken English and mathematics that supports pupils' learning</li> <li>An understanding of the varied needs of children as they develop socially, emotionally and academically</li> </ul>	<ul style="list-style-type: none"> <li>A knowledge of behaviour techniques that support school and classroom practices.</li> <li>A particular area of expertise within the primary curriculum, eg phonics</li> </ul>
<b>Personal qualities</b>	<ul style="list-style-type: none"> <li>Willingness to be flexible in working approaches to ensure the smooth day-to-day running of the school and to best support the needs of pupils</li> <li>A dynamic individual, who has a passion for education and children's learning</li> <li>Effective communication, interpersonal and organisational skills</li> <li>Willingness to take part in training and professional development opportunities</li> <li>A commitment to safeguard children</li> </ul>	<ul style="list-style-type: none"> <li>Minibus driver/ willingness to train</li> </ul>