Woodard Academies Trust

Equalities Monitoring Form

**This form will be separated from your application for employment.**

Woodard Academies Trust is committed to the promotion of equality of opportunity in its employment policy, practices and procedures. To make this meaningful we need to monitor the effectiveness of our policies, by analysing statistical information. We would be grateful if you could provide us with the following information – **we value your contribution, which will ensure our statistics are accurate and representative of people who are seeking employment with Woodard Academies Trust.**

This form will be separated from your application form and treated in the strictest confidence. **The information you provide will be used for monitoring purposes only and will not be used as part of the recruitment selection process. It is helpful if you complete *all* sections of the form.**

*Notes on completing this form:*

|  |  |
| --- | --- |
| **Ethnic Origin:**  The ethnic origin categories are recommended by the Equality and Human Rights Commission and are the basis for reporting statutory performance indicators. | **Disability:**  The definition of disability under the Equality Act 2010 is “a physical or mental impairment which has a substantial and long-term adverse effect on a person’s ability to carry out normal day-to-day activities”. |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Gender (please **✓**): | | | | **Male** | | | | | **Female** | | | **Prefer not to say** | |
| Are you married or in a civil partnership (please **✓**): | | | | | | | **Yes** | | | **No** | | **Prefer not to say** | |
|  | | | |  |  | |  | | |  | |  |  |
| What is your religion or belief?  (please **✓**) | | | | **Buddhist** | **Jewish** | | **Hindu** | | | **Christian** | | **Muslim** | **Sikh** |
| **No religion or belief** | **Prefer not to say ✓** | | | **Please state other religion or belief:** | | | | | | | | | |
| What is your sexual orientation?  (please **✓**) | | | | **Heterosexual** | | **Gay woman/lesbian** | | | | | **Gay man** | | **Bisexual** |
| **Prefer not to say** | | **If other, please write in:** | | | | | | | | | | | |
| Age range (**✓** the right range): | | | | 20 – 30 31 – 40 41 – 50 51 – 60  61 – 70+ | | | | | | | | | |
|  | | | | | | | | | | | | |
| **What is your ethnic group?** (please chose by ticking **✓** one option that best describes your ethnic group or background): | | | | | | | | | | | | |
| **White**  British  Irish  Any other White background  (please type in): | | | **Asian or Asian British**  Indian  Pakistani  Bangladeshi  Any other Asian background  (please type in): | | | | | **Mixed**  White and Black Caribbean  White and Black African  White and Asian  Any other Mixed background  (please type in): | | | | |
| **Black or Black British**  Caribbean  African  Any other Black background  (please type in) | | | **Chinese** | | | | | **Other ethnic group**  (please type in): | | | | |
| **Traveller of Irish Heritage** | | | | |
| **Gypsy / Roma** | | | | |

**Disability**

This information is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’ then please discuss this with your line manager, or the manager running the recruitment process if you are an external job applicant.

|  |  |
| --- | --- |
| Do you consider yourself to have a disability or health condition? Please answer ‘yes’ or ‘no’: |  |
| What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write below: | |
|  | |