



**School:** Langafel CEP School, Longfield

**Grade:** Kent Range 4

**Responsible to:** Line Manager

**Purpose of the Job:**

To assist in the maintenance and security of the school premises and site, ensuring a safe working environment, as directed.

**Key duties and responsibilities:**

1. Ensure that buildings and site are secure, undertaking daily security checks including locking and unlocking of buildings at pre-determined times.
2. Ensure the operation and maintenance of swimming pools and sports/theatrical equipment.
3. Keep records relating to maintenance and security.
4. Be committed to the safeguarding and promotion of the welfare of children and young people.
5. Perform duties in line with health and safety regulations (COSHH) and act where hazards are identified, report serious hazards to line manager immediately.
6. Undertake general portering duties including moving furniture and equipment within school.
7. Undertake minor repairs (i.e. not requiring qualified craftsman) and maintenance of the buildings and site.
8. Undertake regular health and safety checks of buildings, grounds, fixtures and fittings, (including compliance with fire safety regulations) and equipment, in line with other schedules.
9. Act as a designated key holder, providing emergency access to the school site.
10. Set security alarm systems, report potential security breaches, respond to alarms or callouts.
11. Provide safe access to the school in cold weather conditions.
12. Monitor materials and stock and/order supplies.
13. Carry out emergency cleaning duties, ie spillages and gritting.
14. Arrange emergency repairs.
15. Operate systems such as heating, cooling, lighting and security (including CCTV and alarms).
16. Receive deliveries to the school site.
17. Collect and assemble waste for collection.

**Individuals in this role may also undertake some or all of the following:**

1. Periodic cleaning of designated areas of the school building and grounds according to instructions.
2. Assist with the maintenance of specialised equipment following training, for example sports/theatrical equipment.
3. Undertake lettings and carry out associated tasks, in line with local agreements.
4. Act as school contact in relation to premises related contractors.
5. Organise testing for asbestos and other health and safety procedures.



This job description is provided to assist the job holder to know what his/her main duties are. It may be amended from time to time without change to the level of responsibility appropriate to the grade of post.

### Person Specification

The following outlines the criteria for this post. Applicants who have a disability and who meet the criteria will be shortlisted.

Applicants should describe in their application how they meet these criteria.

	CRITERIA
QUALIFICATIONS	<ul style="list-style-type: none"><li>Level 1 or 2 Diploma relevant to the role and/or with proficient practical and technical skills relevant to the job.</li></ul>
EXPERIENCE	<ul style="list-style-type: none"><li>Previous relevant experience, such as Caretaking, Building Maintenance, DIY, Security/Alarm systems, working with external contractors, cleaning</li></ul>
SKILLS, ABILITIES and KNOWLEDGE	<ul style="list-style-type: none"><li>Use of a range of basic tools and machinery, e.g. lawn mowers, kitchen equipment, cleaning equipment, etc.</li><li>Day to day operational maintenance of plant and equipment, e.g. topping up fluids (oil, petrol, diesel, cleaning fluid, etc.), shelf stacking, etc.</li><li>Able to understand information, advise and liaise with others accordingly, such as dealing with external contractors.</li><li>Able to be receptive to information being communicated (which can be non-verbal), contribute to its interpretation and pass on to others as appropriate.</li><li>Has written and numeric skills in order to complete more detailed records and reports.</li><li>Able to listen, observe and contribute to discussions as required for the job e.g. client care, child care, work plans etc.</li><li>Able to communicate using information technology as required for the job.</li><li>Ability to work flexibly, independently and as part of a team.</li><li>Requires knowledge of policies, procedures in relation to school security, minor maintenance and repairs.</li><li>Understands and able to apply Health and Safety procedures relevant to the job such as:<ul style="list-style-type: none"><li>Manual handling.</li><li>Safe use of machinery and/or equipment.</li><li>COSHH.</li><li>First Aid and Hygiene Practice.</li><li>Lone working procedures and responsibilities.</li><li>Swimming Pool Standards and regulations</li></ul></li></ul>



	<ul style="list-style-type: none"><li>• Able to recognise and deal with emergency situations</li><li>• Establish constructive relationships and communication with all staff.</li><li>• Use own strengths and expertise areas to advise and support others.</li></ul>
<b>PERSONAL QUALITIES</b>	<ul style="list-style-type: none"><li>• To be able to promote the ethos and values of the school to get the best outcomes for all pupils</li><li>• To act with integrity, honesty, loyalty and fairness to safeguard the assets and reputation of the school</li><li>• Ability to work under pressure and prioritise effectively</li><li>• To maintain confidentiality at all times.</li><li>• Commitment to safeguarding and equality</li><li>• Embraces change well</li><li>• Deals with difficult situations effectively</li><li>• Able to work flexibly and out of school hours as required.</li></ul>