

Ospringe CE Primary School
Person Specification – Teaching Assistant 1to1

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> - NVQ Level 2 in Maths and English or equivalent (GCSE - grades 9-4 or grades A*-C etc.) 	<ul style="list-style-type: none"> - Evidence of further professional development or higher qualifications
Knowledge	<ul style="list-style-type: none"> - Knowledge of National Curriculum and recent initiatives in the classroom - Awareness of how children learn and behave - Good understanding of primary practice - Understanding of self-regulation and de-escalation techniques 	<ul style="list-style-type: none"> - Sound knowledge and understanding of AEN
Experience	<ul style="list-style-type: none"> - Proven experience of working as part of a team - Experience of providing support to small groups and/or individuals 	<ul style="list-style-type: none"> - Relevant recent experience of working in a school - Experience of working in both KS1 and 2 - Experience of supporting a pupil with neuro disability - Experience of Social Communication difficulties - Experience of Makaton
Skills	<ul style="list-style-type: none"> - Excellent communication, listening and observation skills. - Good interpersonal skills. - Ability to embrace new initiatives in a practical way and to manage change effectively - Ability to work effectively both independently and as part of a team - Ability to liaise effectively with external agencies 	<ul style="list-style-type: none"> - ICT literate - Evidence of good behaviour management strategies
Qualities	<ul style="list-style-type: none"> - Ability to maintain and develop good sensitive personal relationships with children, parents, staff, governors and the wider community - Confidential and professional at all times - Effective in time management - Flexibility - Imagination, enthusiasm, approachability and a good sense of humour 	