

Hadlow Primary School: Self-Disclosure Form

(NSPCC, 2022)



For roles that involve contact with children

Self-disclosure form for roles which are covered by the Rehabilitation of Offenders Act 1974 in England, Scotland and Wales or the Rehabilitation of Offenders (Northern Ireland) Order 1978.

For completion by the person applying for the role

Name of candidate/person:	
Previous name (s): <i>Please include date(s) each name was used (MM/YYYY)</i>	
Address with postcode: <i>Please include date(s) from and to for each address used (MM/YYYY) If you have lived at more than one address within the last 5 years.</i>	
Telephone / mobile number:	
Date of birth:	
Gender:	

As the role you have applied for involves contact with children, you will also be required to undergo the relevant vetting and barring checks including an enhanced DBS. Depending on the nature of the role, this could include checking criminal convictions and checking that you are not bared from working with children.

All information you provide will be treated as confidential and managed in accordance with relevant data protection legislation and guidance. You have a legal right to access any information held about you.

Have you ever been known to any Children's Services department or Police as being a risk or potential risk to children?	YES	NO
If yes, please provide further information:		
Have you been the subject of any investigation and/or sanction by any organisation or body due to concerns about your behaviour towards children?	YES	NO
If yes, please provide further information:		
Have you ever been the subject of disciplinary sanctions or been asked to leave employment or voluntary activity due to inappropriate behaviour towards children?	YES	NO
If yes, please provide further information:		

Do you have any unspent convictions or conditional cautions in the UK or overseas?		YES	NO
If yes, please provide further information:			
Do you have any spent adult cautions (simple or conditional) or convictions that are not 'protected' as defined by either:		YES	NO
<ul style="list-style-type: none"> • the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 as amended in England, Scotland and Wales • or the Rehabilitation of Offenders (Northern Ireland) Order 1978 as amended in Northern Ireland? 			
If yes, please provide further information:			
Confirmation of declaration (tick box below)			
<input type="checkbox"/>	I agree that the information provided here may be processed in connection with recruitment purposes and I understand that an offer of employment may be withdrawn or disciplinary action may be taken if information is not disclosed by me and subsequently come to the organisation's attention.		
<input type="checkbox"/>	In accordance with the organisation's procedures if required I agree to provide a valid criminal record certificate and consent to the organisation clarifying any information provided on the disclosure with the agencies providing it.		
<input type="checkbox"/>	I agree to inform the organisation within 24 hours if I am subsequently investigated by any agency or organisation in relation to concerns about my behaviour towards children or young people.		
<input type="checkbox"/>	I understand that the information contained on this form, the results of the DBS check and information supplied by third parties may be supplied by the organisation to other persons or organisations in circumstances where this is considered necessary to safeguard children.		
Signature of Candidate:			
Print name:			
Date:			