

Copperfield Academy

Staff Wellbeing Charter

The Senior Leadership team take the well-being of all staff very seriously. The charter below takes into account all of the measures we have in place to assist staff to carry out their professional duties. Our staff are supportive of each other and work hard as teams both in their own schools and across the Trust.



TEAM ethos – collaborative approaches sought throughout



Flexible & generous approach to appointments and family events



Highly trained and skilled well-being champions and mental health first aid workers for adults.



Clear communication - deadlines carefully considered and well publicised (annual calendar consultation)



Dedicated PPA time.



Measured approach to supportive lesson visits and drop-ins



Dedicated staff CPD sessions for staff wellbeing drop in sessions



Complimentary tea, coffee, sugar and milk in the staffroom .



Opportunities for career development actively encouraged and supported



A dedicated staff wellbeing committee which, meets termly



Dedicated leadership time for ALL leadership roles



Well maintained and resourced staff room – which supports staff well being



Employee assistance programme with free counselling service for staff and their families.



A day off in lieu



SLT open door policy at all times including urgent out of hours



A firm commitment to the current DFE Staff Well-being Charter

Coming together

is a beginning,

keeping together

is progress,

working together

is success.

Henry Ford