**St Mary’s Catholic Primary School**

**MDS 7.5 hours– Person Specification**

*Candidates should be able demonstrate & provide evidence of the following in previous roles*

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| **Qualifications** | Essential | Desirable |
| * First Aid training |  | **✓** |
| **Experience** | Essential | Desirable |
| * Working with children or young people * Working collaboratively within a team. |  | **✓**  **✓** |
| **Knowledge & Understanding** | Essential | Desirable |
| * Ability to respond quickly and effectively to issues that arise * Ability to use own initiative and take action accordingly * Effective communication with adults and children * Ability to follow instructions from senior team members * Ability to proactively respond to all behaviour incidents in line with the school’s relational behaviour policy. * Ability to build effective working relationships with colleagues | **✓**  **✓**  **✓**  **✓**  **✓**  **✓** |  |
| **Personal Qualities** | Essential | Desirable |
| * High levels of discretion, reliability, compassion and integrity * Commitment to ongoing professional development * Sympathetic to Catholic ethos * Commitment to safeguarding, equality, diversity and inclusion. | **✓**  **✓**  **✓**  **✓** |  |