**St Mary’s Catholic Primary School**

**MDS 7.5 hours– Person Specification**

*Candidates should be able demonstrate & provide evidence of the following in previous roles*

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| **Qualifications** | Essential  | Desirable |
| * First Aid training
 |  | **✓** |
| **Experience** | Essential  | Desirable |
| * Working with children or young people
* Working collaboratively within a team.
 |  | **✓****✓** |
| **Knowledge & Understanding** | Essential  | Desirable |
| * Ability to respond quickly and effectively to issues that arise
* Ability to use own initiative and take action accordingly
* Effective communication with adults and children
* Ability to follow instructions from senior team members
* Ability to proactively respond to all behaviour incidents in line with the school’s relational behaviour policy.
* Ability to build effective working relationships with colleagues
 | **✓****✓****✓****✓****✓****✓** |  |
| **Personal Qualities** | Essential  | Desirable |
| * High levels of discretion, reliability, compassion and integrity
* Commitment to ongoing professional development
* Sympathetic to Catholic ethos
* Commitment to safeguarding, equality, diversity and inclusion.
 | **✓****✓****✓****✓** |  |