



TEACHER OF ENGLISH
VALLEY PARK SCHOOL



PERSON SPECIFICATION		
AREA	ESSENTIAL	DESIRABLE
Qualifications	A good honours degree in English or a related subject. Qualified Teacher Status.	<ul style="list-style-type: none"> Evidence of further study in English or a related subject.
Experience	<ul style="list-style-type: none"> Experience of teaching English in a secondary school setting to GCSE/level 2. Experience of successful outcomes at GCSE/Level 2. 	<ul style="list-style-type: none"> Experience of teaching English, with successful outcomes, in a secondary school setting to KS5.
Knowledge	<ul style="list-style-type: none"> A good up to date working knowledge and an understanding of a range of pedagogical and behaviour management strategies. An understanding of the English curriculum and range of approaches that can be used for assessment. An understanding of how to personalize provision to meet the learning needs of the full range of pupils. An awareness of current legal requirements regarding the safeguarding of children. An understanding of how data can be used to improve outcomes. 	
Skills	<ul style="list-style-type: none"> Be able to plan and teach challenging and well-organised lessons; Be able to use a range of teaching strategies and resources; An ability to provide constructive feedback to pupils on how to improve their attainment; The ability to implement a clear framework for classroom discipline; The desire to work as a team member. 	
Attributes	<ul style="list-style-type: none"> High expectations of pupils and a commitment to ensure they can achieve their full potential; 	

	<ul style="list-style-type: none">• Positive values, attributes and high standards of professional behaviour;• Up to date knowledge and understanding of the professional duties of teachers;• The ability to communicate effectively with children, young people, colleagues, parents and carers;• A commitment to improving practice through appropriate professional development;• The desire to act upon advice and feedback and be open to coaching and mentoring.	
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