

The Pilgrim Multi Academy Trust

CLASS TEACHER – PERSON SPECIFICATION



Qualifications and Experience

1. DfE recognised qualification or completing a course leading to DfE recognised Qualified Teacher Status Teaching practice/experience with the primary (4-11) range

Planning, Teaching and Class Management

2. Evidence of ability to plan and deliver good lessons
3. Ability to create a rich learning environment for a class
4. Commitment to supporting children in their learning and their development of self-esteem and tolerance of others
5. Commitment to equal opportunities, multi-cultural education and compliance with the legislation against discrimination
6. Knowledge of issues relating to personal, social and health education and special needs

Monitoring, Assessment, Recording and Accountability

7. Planning for, and assessing, an inclusive curriculum to meet the needs and support the achievement of all pupils, and maintain appropriate records
8. Working closely with the wider school community in the development of the curriculum and pastoral work in the school
9. Ability to relate, and communicate with, parents so that they can be encouraged to actively participate in education

Other Professional Requirements

10. Ability to deploy support staff and other adults effectively and work as part of a team
11. Ability to implement school policies and practices in relation to safeguarding
12. Commitment to own professional development
13. Demonstrable written and oral communication skills.

