# Person Specification

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| criteria | qualities |
| **Qualifications and training** | * Qualified Teacher status
* Degree
* NPQH would be an advantage
* Designated Safeguard Lead Certification
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| **Experience** | * Successful leadership and management experience in a school over an extended period of time
* Documented evidence of outstanding practice as a teacher
* Demonstrable experience of successful line management and staff development
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| **Skills and knowledge** | * Data analysis skills, and the ability to use data to set targets and identify weaknesses
* Understanding of high-quality teaching, and the ability to model this for others and support others to improve
* Effective communication and interpersonal skills
* Ability to communicate a vision and inspire others
* Ability to build effective working relationships
* Understanding of school finances and financial management
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| **Personal qualities** | * A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school
* Ability to work under pressure and prioritise effectively
* Commitment to maintaining confidentiality at all times
* Commitment to safeguarding and equality, ensuring that personal beliefs are not expressed in ways that exploit the position.
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