# Person Specification

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| criteria | qualities |
| **Qualifications  and training** | * Qualified Teacher status * Degree * NPQH would be an advantage * Designated Safeguard Lead Certification |
| **Experience** | * Successful leadership and management experience in a school over an extended period of time * Documented evidence of outstanding practice as a teacher * Demonstrable experience of successful line management and staff development |
| **Skills and knowledge** | * Data analysis skills, and the ability to use data to set targets and identify weaknesses * Understanding of high-quality teaching, and the ability to model this for others and support others to improve * Effective communication and interpersonal skills * Ability to communicate a vision and inspire others * Ability to build effective working relationships * Understanding of school finances and financial management |
| **Personal qualities** | * A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school * Ability to work under pressure and prioritise effectively * Commitment to maintaining confidentiality at all times * Commitment to safeguarding and equality, ensuring that personal beliefs are not expressed in ways that exploit the position. |