



Bradfields Academy
Churchill Avenue
Chatham
Kent ME5 0LB



Teacher Complex ASD & Additional Needs [KS 3-5]

Contract: Fixed Term 1 year
Salary: MPS 1-6 (£30,000 - £41,333) + SEN 2 £5,009
Location: Bradfields Specialist SEN Academy Medway Towns, Kent
Start Date: September 2024

Fortis Trust is seeking to appoint a talented, creative and innovative thinker to provide cover for 1 year in our Pine Community. This community is for students with complex ASD diagnoses that impact on their learning. Whilst this position is initially a fixed term position to cover a sabbatical the ever increasing need for specialist placements within Medway is highly likely to lead to an increase in the teaching staff within this area and therefore the position could become permanent for the right candidate.

Candidates should have a clear understanding about effective teaching, raising and sustaining achievement in Key Stages 3 – 5. Knowledge, and the ability to adapt to lower key Stages would be an advantage as students function below their chronological expectations. Candidates should have the ability and understanding to offer the care and support to complex young individuals with a range of SEND. They should have a vision and drive to deliver meaningful and personalised curricula, which provide stretch and challenge enabling all students to achieve.

Interested candidates should be a good communicator; able to engage effectively with young children and their parents/carers on a daily basis. Ideally, they should have experience of working with non-verbal students and be familiar with alternative forms of communication, sensory processing issues, and a clear understanding of behaviour as a learning need.

We are looking for a quality teacher willing to join our excellent and happy team of staff to further Bradfields as a well-known and respected Special Academy. We would welcome interest from both ECTs and experienced teachers. The successful candidate will be provided with individualised professional support and induction; including accessing further professional qualifications as required.

As a member of Fortis Trust, staff receive a package of benefits associated with the trust and benefit from working in a team of establishments.

We would encourage interested applicants to arrange a visit to our academy as we are confident that such an opportunity will convince you that you would really love to work at Bradfields!

Please look at our website: www.bradfieldsacademy.co.uk

The academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

Any offer of employment will be subject to satisfactory references and enhanced criminal record check via the DBS system (for Children & Vulnerable Adults).

We are an equal opportunities employer.

Interested candidates are welcome to arrange a visit by contacting Louise Tombs by email louise.tombs@fortistrust.co.uk.

Interested candidates should complete an application form located on the academy website, www.bradfieldsacademy.co.uk

Closing Date: Friday 3rd May 2024

Bradfields Academy reserves the right to close the application window early should a successful candidate present themselves before the closing date.