**Job Description – Bower Grove School**

Job Role: PE Subject Lead

Name:

Line Manager: Assistant Headteacher

Salary:

Date:

Hours:

**Purpose of Job:**

Bower Grove has an exciting opportunity required for September 2024 as a full time permanent, enthusiastic and talented Subject Team Leader of Physical Education to teach and lead classes across Key Stages 1 - 4. Bower Grove’s PE department is a thriving team of experienced teachers who have a proven track record of supporting our pupils in achieving great outcomes.

The post has arisen after the promotion of a colleague to the Leadership Team and we are extremely proud of the reputation the department has in our community.

The department is very well resourced with a full sports hall, main hall and a fitness suite. There is strong collaboration and support amongst the team, with joint planning and CPD at the centre of team meetings. The department will be offering training to two student teachers for September. This is an exciting time to be joining a successful department as they look to develop further. We are looking for a hardworking, energetic and enthusiastic person to contribute to the further development of this area.

**Our ideal candidate would:**

* Be an outstanding Qualified Teacher of PE with the drive and capacity to thrive in this role with outstanding subject knowledge.
* Have experience or a drive to lead a team of PE teachers/coaches
* Have a clear vision of how to improve standards in PE.
* Be able to motive and inspire our pupils and be relentless in the pursuit of ensuring every pupil is given opportunities to thrive in a PE environment.
* Be resilient, hard working, solution focused and committed to transforming pupil outcomes.
* Excellent communication and interpersonal skills
* Demonstrate a passion and vision for enrichment activities with the PE department including extra curriculum opportunities.
* Excellent administrative, organisational and IT skills.

**Main responsibilities:**

* To fulfil the Teacher Standards in the context of being a teacher as part of the PE department and as a Form Tutor.
* To implement and deliver an appropriately broad, balanced, relevant and differentiated curriculum for pupils and to support a designated curriculum area as appropriate.
* To have responsibility for managing the PE curriculum including developing and reviewing schemes of work and monitoring the use by staff.
* To monitor the overall progress and development of pupils including their personal development.
* To have responsibility for the progress and development of pupils in PE and ensure each pupil is provided with the potential to achieve their highest standard.
* To facilitate and encourage a learning experience which provides pupils with the opportunity to achieve their individual potential.
* To contribute to raising standards of pupil progress and attainment in PE.
* To share and support the school’s responsibility to provide and monitor opportunities for personal and academic growth. To take responsibility for after school PE club as well as Sports Day.
* To plan and maintain the Primary PE funding allocation as well as reviewing documentation for the website.
* To plan and deliver high quality lessons that engage and inspire pupils.
* To use a range of teaching strategies and resources to support pupil learning.
* To have responsibility for managing the staff in the department, including: leading team meetings, supporting induction programmes into PE, arranging lesson observations and providing constructive feedback.
* To have the knowledge and understanding to lead and mentor trainee teachers in the department.
* To take responsibility for requesting, ordering and monitoring appropriate resources for curriculum areas in line with the Subject Leader budgeting system.
* To lead or support a form group.
* To use a variety of delivery methods which will stimulate learning appropriate to pupil needs and demands of the subject.
* To maintain discipline in accordance with the school’s procedures and encourage good practice with regard to punctuality, behaviours, standards of work and independent study.
* To understand the importance for safeguarding the health and well-being of all pupils.
* To uphold the school's policies and procedures with regard to child protection and safeguarding.
* To take part in the school’s CPD programme and be able to lead staff training.
* To continue personal development including subject knowledge and teaching methods
* To engage actively in the Performance Management Review process
* To ensure the effective/efficient deployment of Learning Support Assistants.
* To work as a member of a designated team and to contribute positively to effective working relations within the school
* To communicate effectively with the parents/Carers of pupils as appropriate
* Where appropriate, to communicate and co-operate with bodies outside the school
* To follow agreed policies for communications in the school
* To undertake any other duties on occasion, as may be deemed reasonable with the remit of the post.

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (Headteacher) Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_