The Canterbury Academy Trust welcomes applications for an exciting position that has become available to join the non-executive team of directors for The City View Pre-School and Nurseries Ltd board.

**About the Trust**

The Canterbury Academy is a small multi-academy trust, operating within Kent’s fully selective and highly competitive education system. Established in 2010, the trust comprises The Canterbury Primary School and The Canterbury Academy (secondary and sixth form).

The Canterbury Primary School was recently rebuilt as a two-form entry primary school with c.420 pupils on roll. The trust also includes a 17-place specialist resource-based provision for autism spectrum disorder.

The trust has a reputation for innovation and enterprise, having established its own Trading Company, Buckle Under Ltd, which has a 100 percent share of City View Pre-School and Nurseries Ltd (currently operating two nurseries, one on the Canterbury Primary School site called City View and one at Wincheap School). The trust also operates a pupil referral unit for pupils aged 11 - 16 with behavioural difficulties on behalf of Kent County Council and operates Kent Youth Commission (Canterbury and Ashford) for Kent County Council, delivering youth club provision. Co-located on The Canterbury Academy site and partially integrated with the academy are: The Canterbury Enterprise and Employability College; Canterbury Adult Education; Lifestyle Fitness Sports Centre; Appeti Tennis Centre and a Professional Learning and Community Centre.

**Trust Ethos & Values**

The Canterbury Academy’s core value is that ‘every child matter’s, which means catering for all pupils, from those with learning difficulties through to the very able and academically gifted. This has driven an approach of diverse provision, including a partnership with a local Grammar school. The trust aims for their young people to leave as positive, confident individuals, proud of their achievements, prepared to be lifelong learners and ready to play an active, constructive role in society.

**Role Summary**

Trustee/ Non-executive Director

**Person Specification**

**What do you need to be a director?**

You need a passion for supporting the nurseries to give the children the best possible learning opportunities and where you may have specific formal qualifications or experience this would be a bonus.

The board of directors wishes to recruit suitable candidates to ensure there is a good balance of skills, background, and life experience on the governing body. We aspire for all governing bodies within the Trust to include committed people with diverse ethnicities who represent a range of different ages, sexualities, disabilities, and other protected characteristics. Having a range of lived experiences on governing bodies changes the quality of questioning and challenge making our Trust a better place for our children to learn. They are seeking the following:

**Essential**

* Experience of the local community
* Experience of financial planning, budgeting, monitoring, and compliance

**Desirable**

* Experience of marketing, media, and PR
* Experience of being a governor/trustee of another school or nursery setting or board member in another sector
* Experience of nursery or early years education (including practitioner, key worker, or child minder in an early year’s environment)
* Experience with SEND (Special Educational Needs and Disabilities)

**Time Commitment**

Approximately 2 – 4 hours a term, including time for visits and getting to know the nurseries. Non-executive directors will be invited to attend a minimum of three meetings across an academic year, plus visits to both nursery settings, as well as a range of opportunities to attend many events that occur throughout the academic year.

**Trust Website**

[www.canterburyacademy.co.uk](http://www.canterburyacademy.co.uk)

**Governance Structure**

The Board of Directors currently consists of four directors, Jon Watson, CEO (Chief Executive Officer) The Canterbury Academy Trust, Bev Farrell, Trust Executive Vice Principal of The Canterbury Academy Trust and Claire Crane, Trust Executive Vice Principal of The Canterbury Academy Trust and Paul Eales, previous owner of City View Pre-School and Nurseries Ltd.

We are seeking to increase capacity at board level. Focus at meetings include; strategic and operational developments at City View and Wincheap settings, including occupancy, staffing, absences, challenges and successes, next steps; finances; risks and expansion in the future.

Non- Executive Director/Trusteeship is a voluntary, unpaid role for people who have the energy and skills to make a real contribution to shaping the future of our nurseries.  You do not need to have any specialist knowledge of education, although if you have any early years or nursery experience this would be very advantageous.

All directors will undergo a Disclosure and Barring Service check before they start (organised by the Canterbury Academy Trust) and must be over 18 and living in the UK.

**Applications**

Please apply in writing to Debbie Scott, Clerk to the Board of Directors, The Canterbury Academy Trust, Knight Avenue, Canterbury, Kent. CT2 8QA or by email [dscott@canterbury.kent.sch.uk](mailto:dscott@canterbury.kent.sch.uk).

Please also send a copy of your curriculum vitae.

Please contact Debbie Scott on 01227 463971 or e mail [dscott@canterbury.kent.sch.uk](mailto:dscott@canterbury.kent.sch.uk) for more information.