

# **SENDCO**

## Person Specification



**The Stour Academy Trust**

## Person specification

CRITERIA	QUALITIES
<b>Qualifications and experience</b>	<ul style="list-style-type: none"> <li>• Qualified teacher status</li> <li>• National Award for SEN Coordination</li> <li>• Outstanding primary teaching practice</li> <li>• Experience of working with children with additional needs</li> </ul>
<b>Skills and knowledge</b>	<ul style="list-style-type: none"> <li>• Knowledge of the National Curriculum and EYFS</li> <li>• Knowledge of effective teaching and learning strategies</li> <li>• A good understanding of how children learn</li> <li>• Understanding of how emotional well-being impacts on achievement</li> <li>• Ability to adapt teaching to meet pupils' needs</li> <li>• Ability to build effective working relationships with pupils to facilitate their learning</li> <li>• Knowledge of guidance and requirements around safeguarding children</li> <li>• Knowledge of effective behaviour management strategies</li> <li>• Effective data analysis skills to track the progress of vulnerable groups/children</li> <li>• A Strategic thinker</li> <li>• Excellent organisational skills and superb interpersonal, communication skills</li> <li>• Strong ICT skills, particularly using Microsoft programmes and related software to deliver personalised learning that is accessible for all children, irrespective of their language skills, reading ability or any other factors that may present learning challenges</li> </ul>
<b>Personal qualities</b>	<ul style="list-style-type: none"> <li>• A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school</li> <li>• A desire to develop children as life-long, curious learners</li> <li>• High standards and expectations of all</li> <li>• A collaborator with a positive outlook</li> <li>• A Leader with the ability to motivate and inspire others</li> <li>• An understanding that our current education system needs to radically change to better prepare our young people for the 21st century</li> <li>• Ability to work under pressure and prioritise effectively</li> <li>• Commitment to always maintaining confidentiality</li> <li>• Commitment to safeguarding and equality</li> <li>• Enjoyment of collaboration and working other staff as a community of learners that challenge traditional thinking</li> <li>• Commitment to CPDL and personal development to meet the needs of an evolving school system</li> <li>• Willingness to move away from passive forms of learning and move towards interactive teaching methods that promote critical and individual thinking</li> <li>• Willingness to embrace teaching in enabling environments that promote flexibility, collaboration, and independence</li> </ul>



