



LADY JOANNA THORNHILL (ENDOWED) PRIMARY SCHOOL

CLASS TEACHER – Key Stage 2

Person specification

Criteria	Essential Qualities	Desirable
Qualifications and experience	<ul style="list-style-type: none"> • Qualified teacher status • Highly successful primary teaching experience in key Stage 2 	<ul style="list-style-type: none"> • Experience across all primary phases. • Professional learning linked to leadership and management (E.g. National Professional Qualifications / MA studies)
Skills and knowledge	<ul style="list-style-type: none"> • Knowledge of the National Curriculum • Knowledge of effective teaching and learning strategies • A good understanding of how children learn • Ability to adapt teaching to meet pupils' needs • Ability to build effective working relationships with pupils • Knowledge of guidance and requirements around safeguarding children • Knowledge of effective behaviour management strategies • Good ICT skills, particularly using ICT to support learning • Experience being a subject leader with a good track record of impact. 	<ul style="list-style-type: none"> • Thorough knowledge of the statutory testing process relevant to the Key Stage. • Outstanding classroom practice, constantly showing a positive and resilient approach to pupils and staff • Extensive knowledge of SEND, including PDA. • Passion for a curriculum subject, which can be lead effectively. • Coaching experience and experience of peer review / lesson study. • Experience of delivering an expansive curriculum

Personal qualities	<ul style="list-style-type: none">• A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school• High expectations for children's attainment and progress• Ability to work under pressure and prioritise effectively• Commitment to maintaining confidentiality at all times• Commitment to safeguarding and equality	
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