



Job Role: Psychology Teacher

Job Purpose: To deliver outstanding teaching; to ensure effective student learning in the subject and to achieve excellent results for the students.

Key Responsibilities:

- Encourage high standards in all aspects of school life, particularly in student progress.
- Contribute to the effective and efficient running of the school.
- Promote a school culture which is positive, purposeful and professional.
- Support and motivate students, teachers and other school employees.
- Encourage consultation, review and improvement.

Teaching and Learning Responsibilities

- Plan and prepare well-structured, clearly presented lessons appropriate to the abilities of all students and the syllabus being taught.
- Make sure that the classroom is a stimulating environment that facilitates learning.
- Generate enthusiasm for the subject being taught and inspire all students to work to their potential.
- Liaise with the Deputy Head and SENDCo where a student may have special educational needs and with the Form Tutor and House Manager if a student is experiencing pastoral difficulties.
- Promote high standards of behaviour by encouraging a positive, proactive approach to study, and build productive relationships with students.
- Set homework according to policy and pertinent to the student's ability and wider workload.
- Promote high standards of organisation.
- Be punctual to lessons.
- Promote high standards in the use of English as the common language and help develop English for Academic Progress.
- Provide high-quality, accurate, constructive and targeted information to parents at Parents' Evenings, in subject reports, incidental meetings and communications.
- Assess, record and monitor the progress of all students according to faculty guidelines in order to provide accurate information to parents in a variety of forms, as and when necessary.

Person Specification:

- Appropriate degree, with UK PGCE, or other teaching qualification giving QTS.
- Minimum three years' teaching experience.
- Familiarity with the National Curriculum of England (Plus IGCSE/GCSE and/or A Levels as appropriate).
- Passion for teaching and commitment to educating the whole child.
- A high level of professionalism and consideration of the well-being of students.
- Recent and consistent involvement in extracurricular activities
- Respect for all members of a school community, irrespective of position, gender, age and ethnic background.
- Previous experience working with students for whom English is not their first language.
- A positive and solution-focused attitude to working life.
- Acceptable police checks (or equivalent) from the country of origin and from all other countries in which the applicant has worked and no question regarding suitability to work with children.
- Appropriate references from current and previous employers, corroborated by personal phone calls made to each referee.

Other

- This post is subject to an Enhanced Disclosure & Barring Service check.
- The post holder must be committed to safeguarding the welfare of children and to providing equality of opportunity.

Please note that this is illustrative of the general nature and level of responsibility of the role. It is not a comprehensive list of all tasks that the Psychology Teacher will carry out. The postholder may be required to do other duties appropriate to the level of the role, as directed by the Headteacher/Deputy Headteacher.