**Person Specification Learning Support Assistant Thurnham C of E Infant School**

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| **SPECIFICATION** | **ATTRIBUTES REQUIRED** |  | **HOW IDENTIFIED** |
|  | **ESSENTIAL** | **DESIRABLE** |  |
| **Relevant Experience** | Experience of working with children with AutismExperience of working in a school environmentExperience of being able to remain calm and help support a child once they are de-regulatedSome experience of Sensory CircuitsSome experience of emotional well - being and sensory regulationSome experience of using the five point scale | Experience of working one-to-one with a childExperience of giving small group supportExperience of working with children in Key Stage One and EYFSUnderstanding of the Boxall Profile | Application formPrevious experienceCourses attended |
| **Qualifications** | Be aware of Health, Safety and Welfare Guidelines in schoolsAbility to use a computer – word documents and emails |  | InterviewApplication form |
| **Special Skills and Attributes** | Good communication and interpersonal skills with a wide range of peopleAbility to use initiative and retain professionalism at all timesBe able to organise and implement someone else’s planningAbility to work with the minimum supervision at timesAbility to use their own initiativePositive attitude to the job/pride in workPositive approach to working with pupilsGood Numeracy and Literacy skillsSympathy with the Christian ethos of the schoolHave the ability to reflect on their own practice, seek support and make changes to practice as a resultTo remain calm under pressureTo know when to ask for support from others |  | ReferencesInterview |
| **Social Skills** | Display a flexible, patient approach to the postAwareness of the need for confidentialityAbility to work with a variety of differentpeople |  | ReferenceInterview |
| **Motivation** | Enthusiasm and energy to work as part of ateamCommitted to providing a high-quality serviceWillingness to attend appropriatetraining courses to fulfil the functions of the job |  | ReferenceApplication Interview |
| **Physical****Characteristics** | Flexible approachProjects professional image for the schoolFollow the school dress code | Good attendance record | ReferenceApplicationInterview |
| **Disclosure of****Criminal Record** | Enhanced DBS (Undertaken as part of Job Acceptance process) |  | CRB DisclosureForm |