

The 10:10 Primary Federation

Job Title: Class Teacher (Range MP1-6)

PREAMBLE:

Teachers make the education of their pupils their first concern, and are accountable for achieving the highest possible standards in work and conduct. Teachers act with honesty and integrity; have strong subject knowledge, keep their knowledge and skills as teachers up-to-date and are self-critical, forge positive professional relationships and work with parents in their best interests of their pupils. Teachers may teach at either school in the Federation; Goudhurst and Kilndown Primary or Benenden Primary. Equally there may be potential for joint leadership opportunities spanning both schools dependent on an applicant's experience.

Responsibilities.

PART ONE: TEACHING

1. Set high expectations which inspire, motivate and challenge pupils:
 - All teaching good with outstanding features
2. Promote good progress and outcomes by pupils:
 - 85-100% of pupils achieve in line with school expectations; some exceed them
3. Demonstrate good subject and curriculum knowledge:
 - Have a secure knowledge of curriculum content – able to give advice to colleagues and contribute confidently to curriculum development
4. Plan and teach well-structured lessons:
 - Lessons are engaging and promote a love of learning – able to contribute to the development of colleagues.
5. Adapt teaching to respond to the strengths and needs of all pupils:
 - Planning shows all lessons are well structured showing appropriate challenge and differentiation; able to give advice to colleagues and contribute to school developments.
6. Make accurate and productive use of assessment:
 - Knows and understands how to assess subject and curriculum areas; able to give advice to colleagues and contribute confidently to school developments.
7. Manage behaviour effectively to ensure a good and safe learning environment:
 - Has high expectations for behaviour and manages class effectively.
 - Has clear rules and boundaries for behaviour in the classroom and around school; able to give advice to colleagues and contribute to school developments.
8. Fulfil wider professional responsibilities:
 - Professional relationships with pupils, colleagues and parents lead to excellent classroom provision.
 - Fully competent practitioner able to keep up-to-date with changes and adapt practices accordingly; able to give advice to colleagues and contribute to school developments.

PART TWO: PERSONAL AND PROFESSIONAL CONDUCT

- A teacher is expected to demonstrate consistently high standards of personal and professional conduct.
- Teachers uphold public trust in the profession and maintain high standards of ethics and behaviour within and outside school.
- Teachers must have proper and professional regard for the ethos, policies and practice of the school in which they teach, and maintain high standards in their own attendance and punctuality.
- Teachers must have an understanding of, and always act within, the statutory frameworks which set out their professional duties and responsibilities.

Curiosity Compassion Courage Commitment