



**THE NORTON  
KNATCHBULL**  
SCHOOL

**The Norton Knatchbull School,**  
Hythe Road, Ashford, Kent, TN24 0QJ  
Headteacher: Mr. B. Greene, BA (Hons), NPQH

**t: 01233 620045**  
**e: [information@nks.kent.sch.uk](mailto:information@nks.kent.sch.uk)**  
**[www.nks.kent.sch.uk](http://www.nks.kent.sch.uk)**

## **SENIOR LEARNING SUPPORT ASSISTANT** **Permanent – Term Time**

The Norton Knatchbull School is looking for a Learning Support Assistant. This is a permanent position 35 hours a week, term time only on Kent Range 5 - £22,595 - £23,693 (pro rata £18,071.48 - £18,949.66). The successful candidate will have experience working 1 to 1 with students within a secondary school environment and ideally will have a Higher-Level Teaching Assistant qualification. You will be skilled at engaging and motivating pupils who find learning a challenge and have a good understanding of specific learning difficulties including SEMH, ASD/ASC and ADHD.

An ability to interact positively with a wide range of people, including teachers, support staff, parents and students aged 11 to 18, are essential.

Please look on our website for a Job Description and an application form.  
Please send your completed application form to Mrs C Dunton (HR),  
either by post or email [cdunton@nks.kent.sch.uk](mailto:cdunton@nks.kent.sch.uk)

Deadline for applications: **9am – Monday 18<sup>th</sup> March 2024.**

Interviews will take place as soon as possible thereafter.

We reserve the right to interview prior to this date depending on applications received.

NKS is committed to the Continuing Professional Development and Equal opportunities for all our staff. We support our employees in career development and respect initiative and ambition. As such we are committed to using Performance Management; formal and informal training; coaching and mentoring; and peer support to ensure the progression of our staff. In return we expect commitment and a desire to improve and excel from our colleagues. It is important for our students to understand and experience the strength and depth of a diverse community and we aim to create a culture that encourages and values diversity, and that appoints, rewards, and promotes staff based on merit. To show our commitment to this, the school is actively working towards the Race Charter Mark.

All new recruits to our team will be further supported by a comprehensive Induction Programme.

The Norton Knatchbull School is committed to safeguarding and promoting the welfare of children, young people and expects all staff and volunteers to share this commitment. The post is subject to an enhanced DBS disclosure.

**Only candidates who are shortlisted will be contacted.**

**Benefactorum Recordatio Jucundissima Est**

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