**Person Specification For Teacher of English**

The successful candidate will:

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| **Teaching & Learning** |
| * possess and demonstrate excellent and up to date subject knowledge underpinned by a good Honours degree in English or English-related degree
* possess a postgraduate teaching qualification (including QTS)
* demonstrate outstanding teaching practice at Key Stages 3, 4 and 5, including having high aspirations for their students
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| **Pastoral** |
| * demonstrate the ability to lead, inspire, motivate and support pupils in their learning
* develop positive and professional working relationships with pupils and parents
* demonstrate the ability to create positive rapport with students
* be an energetic and supportive form tutor
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| **Extra Curricular** |
| * be willing to contribute positively to the extra-curricular life of the department and school

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| **Professionalism** |
| * be able to evidence relevant professional development
* be willing to assist in the development of the department and in the creation of new schemes of work
* demonstrate an ability to work as part of a team in a successful and dynamic department
* demonstrate excellent ICT, organisational and administrative skills
* be confident and competent in relevant Health & Safety matters
* demonstrate high levels of personal and professional integrity
* present themselves to the highest standards of personal presentation
* communicate effectively both orally and in writing to a variety of audiences
* be able to work flexibly, demonstrating an ability to be proactive, and self-directive while remaining positive and energetic
* be committed to their own professional development
* have the ability to inspire and motivate students
* be committed to the values of Sir Roger Manwood’s School
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