**Job Description – Bower Grove School**

Job Role: STEM teacher

Name:

Line Manager: STEM Lead

**Purpose of Job:**

An exciting opportunity has arisen to appoint an enthusiastic and motivated teacher of either Maths and or Science to join our forward thinking and supportive STEM team to teach in our Secondary part of the school. The successful candidate will be eager to build a rapport with our pupils and motivate them in the subject. The STEM team is an exciting and innovative department who work closely to support our pupils needs ensuring all pupils make excellent progress from their starting points. This role would suit either a Maths or Science Secondary specialist teacher or a primary trained teacher keen to experience a new challenge.

**Our ideal candidate would have:**

* Qualified teacher status or equivalent
* A degree or professional qualification in a related subject
* Experience of building relationships with pupils of all abilities
* Excellent communication and interpersonal skills

**Main responsibilities:**

* To fulfil the Teacher Standards in the context of being a teacher as part of the STEM department and as a Form Tutor.
* To implement and deliver an appropriately broad, balanced, relevant and differentiated curriculum for pupils and to support a designated curriculum area as appropriate.
* To monitor the overall progress and development of pupils as a teacher and as a form tutor including their personal development.
* To facilitate and encourage a learning experience which provides pupils with the opportunity to achieve their individual potential.
* To contribute to raising standards of pupil progress and attainment.
* To share and support the school’s responsibility to provide and monitor opportunities for personal and academic growth.
* To plan and deliver high quality lessons that engage and inspire pupils.
* To use a range of teaching strategies and resources to support pupil learning.
* To monitor and assess pupil progress, providing regular feedback to pupils and parents/carers.
* To contribute to the development and implementation of the department curriculum
* To prepare and update subject materials.
* To use a variety of delivery methods which will stimulate learning appropriate to pupil needs and demands of the subject.
* To maintain discipline in accordance with the school’s procedures and encourage good practice with regard to punctuality, behaviours, standards of work and independent study.
* To understand the importance for safeguarding the health and well-being of all pupils.
* To uphold the school's policies and procedures with regard to child protection and safeguarding.
* To take part in the school’s CPD programme
* To continue personal development including subject knowledge and teaching methods
* To engage actively in the Performance Management Review process
* To ensure the effective/efficient deployment of Learning Support Assistants.
* To work as a member of a designated team and to contribute positively to effective working relations within the school
* To communicate effectively with the parents/Carers of pupils as appropriate
* Where appropriate, to communicate and co-operate with bodies outside the school
* To follow agreed policies for communications in the school
* To undertake any other duties on occasion, as may be deemed reasonable with the remit of the post.

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (Headteacher) Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_