



**Ospringe CE Primary School**  
**Job Description: Person Specification**



Applicants should describe in their application how they meet the following criteria.

	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"><li>- NVQ Level 1 Maths and English or equivalent</li></ul>	<ul style="list-style-type: none"><li>- Evidence of further professional development or higher qualifications</li></ul>
<b>Knowledge</b>	<ul style="list-style-type: none"><li>- Knowledge of National Curriculum and recent initiatives in the classroom</li><li>- Awareness of how children learn and behave</li><li>- Good understanding of primary practice</li></ul>	<ul style="list-style-type: none"><li>- Sound knowledge and understanding of AEN</li></ul>
<b>Experience</b>	<ul style="list-style-type: none"><li>- Relevant recent experience of working in a school</li><li>- Proven experience of working as part of a team</li></ul>	<ul style="list-style-type: none"><li>- Experience of providing intervention to small groups and/or individuals</li><li>- Experience of working across all key stages</li></ul>
<b>Skills</b>	<ul style="list-style-type: none"><li>- Excellent communication, listening and observation skills.</li><li>- Good interpersonal skills.</li><li>- Evidence of good behaviour management strategies</li><li>- Ability to embrace new initiatives in a practical way and to manage change effectively</li><li>- Ability to work effectively both independently and as part of a team</li><li>- Physically fit to move, handle and deal with personal care (with full training and relevant equipment).</li></ul>	<ul style="list-style-type: none"><li>- ICT literate</li></ul>

**Nurture – Grow – Succeed**

*"With God's guidance sowing the seeds of success; nurturing and inspiring pupils and adults to flourish".*

<b>Qualities</b>	<ul style="list-style-type: none"> <li>- Ability to maintain and develop effective personal relationships with children, parents, staff, governors and the wider community</li> <li>- Confidential and professional at all times</li> <li>- Effective in time management</li> <li>- Flexibility</li> <li>- Imagination, enthusiasm, approachability and a good sense of humour</li> </ul>	
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