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**Person Specification**

**Class Teacher**

We are looking for a successful candidate who demonstrates a range of the following attributes:

* Qualified Teacher Status with experience of outstanding teaching
* A passion for teaching and learning
* A keen interest in professional development and a desire to progress in middle management
* Experience of leading a subject
* Strong organisational skills
* A warm rapport with children
* A high level of motivation, enthusiasm and a positive attitude
* A sound knowledge and understanding of the National Curriculum
* A commitment and understanding of assessment for learning and pupil progress
* A desire to create a stimulating learning environment
* Good interpersonal skills enabling effective communication with parents, children and colleagues
* The ability to delegate purposeful tasks to support staff
* An awareness of the SEN code of practice and how this impacts on the children in your class, both specific learning difficulties, additional educational needs and gifted/talented pupils
* An analytical mind and the ability to strike a balance between challenge and support for colleagues

We welcome any other skills and interests that will contribute to our irresistible curriculum.

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**Job** **Description**

**Class Teacher**

You are required to carry out the duties of a school teacher as set out in the School Teachers’ Pay and Conditions Document, issued by the DfE.

In addition you are required to undertake the following responsibilities:

* Deliver an engaging learning environment for your class, maintaining strong progress towards the curriculum outcomes agreed by the school;
* Preparation, marking, display and record keeping of pupil’s attainment and progress;
* Uphold the vision for the school and follow the policies set by the Governing Body and Trust board;
* Have a due regard for children’s health, safety and welfare;
* Take part in staff meetings and Key Stage meetings;
* To teach pupils in the age range of four to eleven;
* To ensure the safeguarding of all children and follow the safeguarding procedures agreed by the Governing Body;
* Liaise with outside agencies ensuring effective support;
* Take the lead on a subject area across the wider school (appropriate to skill set and professional development);
* Keep abreast of current thinking in the subject and disseminate this to staff;
* Actively engage in research based learning as part of the appraisal process;
* Attend parent meetings relating to school activities and SEN meetings;
* Support school and PTFA events.

This job description may be amended at any time after discussion with you, but in any case will be reviewed during the performance review cycle.

Signed: ………………………………………… Date: ………………………………

Signed: ………………………………………… Headteacher

Your job description is intended as a reference document which identifies your main responsibilities and activities and is not a comprehensive list of all roles, responsibilities and duties undertaken.