

**Person Specification for the position of Assistant Headteacher**

**We are looking for:**

* An exemplary, model teacher who can engage, inspire and motivate children, staff and stake holders
* Evidence of leading curriculum change, monitoring and evaluating teaching and learning
* Evidence of the ability to lead and influence effectively at a whole school level in a subject area
* A passion for children’s learning
* Good understanding of SEND and the Mainstream Core Standards
* High academic expectations and ability to monitor standards across the school
* Evidence of effective pastoral care for the physical and emotional needs of all our children
* Strong communication and interpersonal skills to articulate plans so that they are understood and acted upon
* Ability to drive change across the school and understand staff’s reactions to change
* Skilled use of ICT within school setting
* Ability to support, motivate and develop staff at all levels of experience
* Evidence of the ability to form strong working relationships across the school community
* High behaviour expectations
* Evidence of recent relevant continuing professional development
* DfES recognised teaching qualification
* Emotional resilience to manage and lead development at a whole school level
* A highly effective team player, able to work closely in collaboration with various teams across the school

**Please provide evidence of the above in your letter of application.**