



Saint George's
Church of England School

WORKING AT SAINT GEORGE'S C OF E SCHOOL

Join our Team



**For Appointment of:
Full Time Chaplain**





Saint George's Church of England All Through School



CEO's Welcome Stephen Carey

Thank you for your interest in the role at Saint George's C of E All-Through School. I hope that the information within gives you an insight into our school, Aletheia Academies Trust and the unique opportunity this position offers.

Aletheia Academies Trust's vision rooted in a determination to **improve life chances for local children**. Aletheia has grown with devotion to a principle of geographical proximity; knowing, caring for and understanding the areas we operate in are important to us. Since our inception, the Trust has adopted an operational model based upon the notion of a family of schools; understanding that like any family member, each school, and each community that it serves, is unique. Schools are encouraged to celebrate and explore this dimension. The role of the Trust is to act in a parental capacity to ensure that each school is well-supported and individual strengths are shared to improve the outcomes of all; to provide wider experiences to Trust pupils beyond the capabilities of any individual school; to develop and share staff expertise; to provide expert leadership and governance.

Saint George's was one of the founding schools within Aletheia Academies Trust and continues to play a significant part in the development of the organisation. As the only current open provision with a secondary phase, the school has a pivotal role in the co-construction of an all-age learning journey for pupils. The school has excellent staff retention rates and is deservedly proud of the palpable sense of community that stakeholders and visitors encounter and regularly comment upon. The school provides an exemplary model of the highly ethical and inclusive Trust vision and values.

It is these values and principles that make me feel so proud and privileged to serve as the CEO of Aletheia Academies Trust.

Our Executive Headteacher, Simon Murphy and I look forward to receiving your application.



We consider our school to be highly inclusive, welcoming students of all backgrounds and beliefs, unified by our commitment to their well-being and sense of achievement.

Saint George's has developed a reputation as a high achieving school providing excellent outcomes for all students academically and in terms of their personal growth. We have exceptionally high expectations of how our students behave, speak, and present themselves. This is underpinned by our Christian values, our worship and school ethos. Everyone who wishes to learn is welcome.

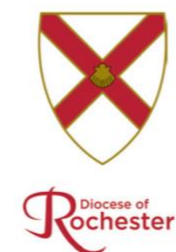
Our motto **'All Different, All Equal, All Flourishing'** emphasises our Christian belief that the God-given talents of all students should be encouraged and developed, recognising, and valuing their unique worth.

We have had a long-held belief in the potential of an all-through school to further enhance the educational provision on our site. We are delighted that this vision has now become a reality for Saint George's. A shared philosophy ensures that there is greater consistency around expectations, ethos and pedagogy which eliminates any unsettling transition between the primary and secondary phases. We facilitate teachers working together in the primary and secondary phases which raises aspirations still further and ensures that children are not able to fall through the gaps. Our primary pupils benefit from having specialist subject staff available and economies of scale allow greater spending on teaching and learning and the sharing of specialist and enhanced facilities for all pupils.

At Saint George's, we strive for all students to have learnt new skills, to have developed their talents and with this, a love of learning; making them confident, articulate, sensitive and caring citizens for the future.



"Visitors most often comment upon the profound sense of community within the school."



School Structure



Executive Headteacher

S Murphy

Head of Secondary Phase

M Lillie

Deputy Head
Secondary Phase

M Baker

Deputy Head
Primary Phase

H Taylor

Assistant Headteacher

E Hartley

Assistant Headteacher

L Carey

Assistant Headteacher

S Lane



"Achievement in the Sixth Form is good. Progress is good in a range of courses, and, in some cases, students make outstanding progress."
- **Ofsted**



"The development of students' literacy and numeracy skills is strong across the curriculum." - **Ofsted**

Job Description

Job Title	Chaplain
Location	Gravesend, Kent
Duration	Permanent – All year round
Work Hours	37 hours per week – All year-round generous holiday entitlement
Reporting to	Executive Headteacher
Salary	Kent Range 10 - £36,866 to £43,011 per annum
Pension	Local Government Pension Scheme



Key Responsibilities



Scope of the Role:

The Executive Headteacher will work alongside the Chaplain to shape a distinctive and inclusive role, one that is key to the spiritual life of our school. Supporting the school community in prayer and presence, the Chaplain will minister to everyone, including those of all faiths and none. In carrying out this role, our Chaplain will be expected to:

- Listen to and care for the school.
- Organise and oversee an engaging and meaningful program of worship.
- Oversee and deliver the school's spiritual provision for all.
- Build relationships with students, staff, and other stakeholders to enliven and embody the school's vision of all different, all equal, all flourishing.
- Provide opportunities for pastoral staff supervision.
- Play a key role in SIAMS inspections.
- Uphold the safeguarding of everyone within the policies of the Trust and the Church of England's House of Bishops' statement Promoting a Safer Church.

About the Role

Required to start ASAP

Purpose of the Job:

This new post represents an exciting opportunity to shape the future of Chaplaincy at our thriving and popular school. Our motto 'All Different, All Equal, All Flourishing' emphasises our Christian belief that the skills and interests of all pupils should be developed, recognising, and valuing each child's worth and God-given talents.

We offer an all-through education from early years to sixth form where all children are welcomed, and within which we place educational excellence and our strong Church foundation at the heart of all we do. A Church of England School in the Diocese of Rochester, we maintain excellent links with the Diocesan Board of Education and local churches. Through our vision and ethos, we celebrate our whole school community, a community which reflects the diversity within our home borough of Gravesham.





Qualifications and Experience

- Degree or professional qualification
- Experience in pastoral ministry
- Experience in supporting others to explore their spirituality or faith
- Experience of working with children and young families
- Knowledge of other world faiths
- Experience of working with leaders of other faiths
- Knowledge and experience of the research that supports effective chaplaincy in education

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Skills and Knowledge

- Highly developed interpersonal and communication skills
- IT literacy and familiarity with Microsoft Office software
- Able to prepare and lead public worship and other significant public or private events relating to key Christian festivals
- Ability to maintain a professional, calm, empathic, sensitive, and respectful approach when working in stressful and emotional situations within a busy environment
- Ability to collaborate with all stakeholders across a diverse and vibrant community
- Ability to effectively implement change and strategy across an organisation

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Personal Qualities

As the role will sometimes include a sacramental ministry, a candidate ordained into the Anglican Communion would be advantageous.

The successful candidate must possess the personal qualities to be able to:

- engage comfortably with students, staff and families and be able to create relationships
- give people the opportunity to discover who they are
- work within demanding timescales to deliver high quality worship on a daily basis
- offer appropriate levels of pastoral care to all within the life of the school
- collaborate with other faith communities locally and participate in the life of Gravesend Deanery
- be present in and around school at key times of the day to be visible and available
- undertake appropriate training in associated aspects of the role

All Essential Criteria

E = Essential D = Desirable



If you are interested in this position and would like to have a more detailed conversation or arrange a visit to the school before making the decision to apply for the post, please contact:

Jo Barker-Platt, HR Director
HR@aletheiastrust.org.uk
01474 533 082.

To apply for this role, please visit MyNewTerm:
[Online Application Form](#)

Closing Date:
Friday 23rd February 2024



Aletheia Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers, and governors to share this commitment. All successful candidates will be subject to an enhanced DBS check along with other relevant employment checks, including overseas criminal background checks where applicable. Our policy statement on the recruitment of ex-offenders can be found on our website. All new employees, volunteers and governors will be required to undertake safeguarding training on induction which will be regularly updated in line with statutory guidance.

Please click here to view: [Our Trust policies](#) or [Our recruitment of Ex-Offenders policy](#).



Contact Us

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