



# Teacher Job Description

**JOB TITLE:** Main Scale Classroom Teacher  
**REPORTING TO:** Faculty Lead  
**EMPLOYED FOR:** Full Time

Our teachers are expected to carry out the professional duties as described in the School Teachers Pay and Conditions Document.

All lessons are expected to follow the Towers Learning Model which we have created for the best learning experience. This covers:

- Knowledge Checking
- Teacher led delivery and explanation
- Live modelling
- Independent deliberate practice
- Review

You will be responsible for contributing effectively to the day to day running of your department, whilst fully supporting the Faculty Lead.

## DUTIES AND RESPONSIBILITIES

All teachers are required to carry out the duties of a school teacher as set out in the current School Teachers' Pay and Conditions Document. Teachers should also have due regard to the Teacher Standards (2016). Teachers' performance will be assessed against the teacher standards as part of the appraisal process as relevant to their role in the school.

### Teaching Duties

- Plan and teach lessons which deliver the curriculum via the Towers' Knowledge Booklets as relevant to the age and subjects that you teach
- Be involved in the collaborative or independent creation of Knowledge Booklets as directed by Faculty Leaders
- Be accountable for the attainment, progress and outcomes of pupils you teach
- Have a clear understanding of the needs of all pupils, including those with SEND, EAL and higher ability
- Plan and deliver feedback lessons using the schools 'Closing the Gap' Policy
- Make accurate and productive use of assessment to secure pupils' progress
- Set homework as per the school's homework policy

- Take responsibility for promoting and safeguarding the welfare of children and young people within the school

#### **Other Duties**

- Contribute to the life of the school community, to support its ethos, visions and values
- Comply with the school's Health and Safety policy
- Lead a Daily Reflection group through the school's co-curriculum programme
- Contribute to the smooth running of family lunch and recreation time

#### **Behaviour and Safety**

- Have high expectations of behaviour, adhering to the school's clear policies of sanctions and rewards
- Be a positive role model and demonstrate consistently the positive attitudes, values and behaviour which are expected of pupils
- Be responsible for promoting and safeguarding the welfare of children and young people within the school, raising any concerns following school procedures

#### **Team working and collaboration**

- Participate in faculty and whole school meetings and CPD
- Establish good relationships and work collaboratively with faculty and subject colleagues to develop effective professional relationships
- Work as a member of the team within the whole school

#### **Fulfil wider professional responsibilities**

- Communicate effectively with parents/carers with regard to pupils' achievements and well-being using school systems/processes as appropriate
- Participate in relevant Parents evenings
- Communicate and co-operate with relevant external bodies
- Make a positive contribution to the ethos, visions and values of the school
- Show a record of excellent attendance and punctuality

#### **Staff Professional development**

- Take part in staff development opportunities for professional development
- Attend weekly CPD sessions as directed
- Engage reflectively with T&L feedback
- Engage actively with the Performance Management process.

#### **Other**

- Embrace the ethos, policies and practices of the school, and maintain high standards.
- Take pride in yourself, colleagues and students and be #proudtobetowers