



Warden House Primary School



Person Specification

Class Teacher

We are looking for a successful candidate who demonstrates a range of the following attributes:

- Qualified Teacher Status with experience of outstanding teaching – preferably within upper KS2
- A passion for teaching and learning
- A keen interest in professional development and a desire to progress in middle management
- Strong organisational skills
- A warm rapport with children
- A high level of motivation, enthusiasm and a positive attitude
- A sound knowledge and understanding of the National Curriculum
- A commitment and understanding of assessment for learning and pupil progress
- A desire to create a stimulating learning environment
- Good interpersonal skills enabling effective communication with parents, children and colleagues
- The ability to delegate purposeful tasks to support staff
- An awareness of the SEN code of practice and how this impacts on the children in your class, both specific learning difficulties, additional educational needs and gifted/talented pupils
- An analytical mind and the ability to strike a balance between challenge and support for colleagues

We welcome any other skills and interests that will contribute to our irresistible curriculum.



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Job Specification

Class Teacher

Salary scale: Veritas Teacher Pay Scale

General duties:

The education and welfare of children in accordance with the requirements and conditions of Veritas Multi-Academy Trust's *Pay and Conditions Document*, having due regard to the requirements of the policies and procedures of Warden House School and Veritas Multi-Academy Trust. To uphold the vision statement and values for both Warden House Primary School and Veritas Multi-Academy Trust.

Status of the post

The post holder is accountable to the Headteacher and is responsible for upholding the vision and values of the school and trust.

Main purpose of the post

In addition to those professional standards common to all classroom teachers in the school, the post holder's key accountability will be to actively engage in the key objectives and activities within the School Improvement Plan.

Professional Responsibilities

The post holder will be required to exercise their professional skills and judgment to carry out, in a collaborative manner, the professional duties set out below:

You are required to carry out the duties of a school teacher as set out in the School Teachers' Pay and Conditions Document, issued by the DfE.

In addition you are required to undertake the following responsibilities:

- Deliver an inspirational curriculum for the pupils in your class, targeting excellence for each individual based on their starting points
- Preparation, marking, assessing, giving feedback, display and record keeping of pupil's attainment and progress;
- Uphold the vision for the school and follow the policies set by the Local Academy Committee and Veritas MAT Trust Board;
- Have a due regard for children's health, safety and welfare;
- Attend parent meetings and professional meetings;
- Take part in staff meetings and Key Stage meetings;
- To teach pupils in the age range of four to eleven;

Veritas Multi-Academy Trust

- To ensure the safeguarding of all children and follow the safeguarding procedures agreed by the the Local Academy Committee and Veritas MAT Trust Board;
- Liaise with outside agencies ensuring effective support;
- Take the lead on a subject area across the wider school (appropriate to skill set and professional development);
- Keep abreast of current thinking in the subject and disseminate this to staff;
- Actively engage in research based learning as part of the appraisal process;
- Attend parent meetings relating to school activities and SEN meetings;
- Support school and PTFA events.

This job description may be amended at any time after discussion with you, but in any case will be reviewed during the performance review cycle.

Signed: Date:

Signed: Headteacher

Your job description is intended as a reference document which identifies your main responsibilities and activities and is not a comprehensive list of all roles, responsibilities and duties undertaken.