

Downs View Infant School



EYFS/Year 1 Learning Support Assistant/ Key Worker
Application Pack

Are you looking for a new challenge?

We are seeking to appoint an exceptional Learning Support assistant who is committed to working in partnership with the Class teacher and EYFS team in raising standards and securing the best possible achievements for every child.

We can offer you:

- A Good school with Outstanding areas (OFSTED October 2023)
- Outstanding support from teachers
- Delightful children who are full of enthusiasm and an eagerness to learn
- Shared child centred vision and values
- Working in a school which is part of a collaboration (CATS) of 14 schools, providing high quality school to school support and training
- Outstanding and regular support from the Inclusion Leader and Class teacher
- Strong support for your further professional development through opportunities to learn from outstanding practitioners
- An opportunity to work as an outstanding teaching assistant, sharing your expertise and practice with colleagues and with other schools
- Positive partnerships with outside agencies
- A strong forward thinking leadership team
- Highly motivated staff who are full of inspiration and thrive from new initiatives and ideas
- Experienced governors who have high expectations and the drive to challenge and support
- A vibrant and stimulating learning environment in which to work

To become part of our team as an Outstanding Learning Support Assistant you will need to:

- ✓ Have experience of working with children or a child with additional needs within a school setting
- ✓ Understand early child development and how to support a child, particularly with speech and language, hearing impairment, social and emotional development and social communication skills
- ✓ Able to use initiative to adjust teaching methods and activities to suit the need of the child
- ✓ Have a good understanding of early child development and play
- ✓ Be able to use non-verbal ways to communicate with children who require it. Makaton and or British Sign Language would be desirable but not essential as full training will be given
- ✓ Have a flexible approach and a positive work ethic, to work across EYFS/KS1 and within a nurture style provision
- ✓ Have high expectations of yourself and children and have a proven record of good/outstanding practice which resulted in accelerated progress for children
- ✓ Be a proactive learner, using support and advice to enhance teaching and learning opportunities for children
- ✓ Have the energy and drive to support the class teacher in getting the best outcomes for this child and others
- ✓ Be highly organised, motivated and flexible with the ability to inspire and challenge this child and others
- ✓ Have lots of energy and a good sense of humour
- ✓ Are enthusiastic, reliable and work well as part of a team
- ✓ Demonstrate the vision and values of the school in everyday work and practice



The recruitment process: PAYSCALE: KR4: From £21,389 (term time only pro-rata) Starting point will be dependent upon experience.

Hours : Monday - Friday 8.20am – 1.15pm as part of Reception/ KS1 team 38 weeks per year (term time only)

1. The **closing date** is Wednesday 3rd January 2024
2. **Shortlisting** will take place on Thursday 4th January 2024
3. References will be sought for the short- listed candidates as part of the recruitment process
4. **Interviews** will take place on Wednesday 10th January 2024. Please prepared to be at school for 2-3 hours.

Applications will be considered in the order in which they are received. The school reserves the right to interview at any point during the recruitment process and early applications are encouraged.

Downs View is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Successful candidates will be required to complete an enhanced DBS check.

Downs View is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status or pregnancy and maternity.

Visits to the school are recommended, so please come and soak up the atmosphere and meet our amazing children and staff in action! Please contact Tracy Kent, Sarah Collins or Katie Norman to make an appointment on: 01233 632339

We look forward to receiving your application!

