



Person specification – Mini Hive Early Years Practitioner, After School Club:

Overview:

St Michael's Prep School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

The successful candidate will demonstrate a love of working with young children. They will be both creative and practical. A good team player who is an excellent communicator. Able to make quick sensible decisions and make the last couple of hours at school even more exciting than going home!

Essential qualifications:

- Eligible to work in the UK
- An enhanced disclosure via the DBS (which the school can facilitate) or registration with the update service

Desirable qualifications:

- Safeguarding training
- Experience of working with children with a range of emotional and behavioural difficulties
- Level 3 Early Years qualification
- Food Handling certificate
- Paediatric First Aid certificate

Essential experience:

- Experience of working with young children

Desirable Experience:

- Nursing, catering or children's entertainment or similar experience
- Previous experience working in a school or with Pre-School aged children
- Understanding of Keeping Children Safe in Education (KCSiE) and safeguarding in schools



Personal attributes:

- A passion for working with young children
- Strength as a team player with the ability to build a strong team ethos
- Ability to act as an ambassador and professional advocate for the school
- A positive can do attitude with a sense of fun
- Empathetic to young children
- Confident and organised
- Resilience and capacity to cope under pressure
- Sympathy with the Christian ethos and values of the school

St Michael's Prep School is committed to safeguarding and promoting the welfare of children and the successful applicant will be subject to an enhanced disclosure through the Disclosure and Barring Service and online digital presence checks if invited to interview.

