

KENT COUNTY COUNCIL



Mereworth CP School

JOB DESCRIPTION

Job title: After School Club Worker

Grade: Kent Range 3

Responsible to: Head Teacher

Post Holder:

Date: September 2023

Club times 3:00-6:00pm

1. PURPOSE OF JOB

To work under the direction of the After School Club Supervisor providing a safe, caring and stimulating environment for children.

To build links and work in partnership with parents, carers and professionals to promote the wellbeing of the children.

2. DIMENSIONS

No. of Children: up to 45

3. PRINCIPAL ACCOUNTABILITIES

- Support the Supervisor in the planning of the daily activities of the After School Club to ensure children's needs are met and when required, supervise the safe escorting of children to ensure their wellbeing at all times
- Work with other staff to and provide healthy meals/snacks in order to promote healthy eating and maintain the After School Club to an agreed standard of cleanliness and hygiene, before, during and at the end of each session, to ensure the wellbeing of the children and staff.
- Advise the After School Club Supervisor of any concerns e.g. regarding children, parents or the safety of equipment, preserving confidentiality as necessary, to ensure the wellbeing of the children and work within KCC Guidelines for Child Protection to ensure the wellbeing of the children.
- Support the Supervisor in ensuring that high standards are maintained in the running of the club, including how the resources (staff, premises and equipment) are used to ensure the needs of the children are met and support the supervisor in ensuring that all records are maintained ensuring confidentiality of information.

With the other staff in the Nursery ensure that children, whilst in the After School Club, have access to appropriate activities to support their physical, emotional, social and intellectual development giving consideration to families' ethnic, cultural and linguistic backgrounds to ensure that the After School Club's Equal Opportunities policy is adhered to.

4. NECESSARY EXPERIENCE

- Knowledge of Health and Safety procedures in the After School Club
- Knowledge of Child Protection procedures in the After School Club
- Paediatric First Aid Certificate or willingness to obtain.
- Must have a basic understanding of Food Hygiene
- Basic experience and understanding of multi-agency and partnership working.
- Experience of basic technology (computer, video, photocopier)

Knowledge and experience of policies and procedures relating to child protection, health, safety, security, equal opportunities and confidentiality.

5. SCOPE FOR IMPACT

This post has a direct impact on the wellbeing and development of children attending the club

The post holder will need to be aware of relevant and new legislation, procedures and policies to ensure that the club is operating within the agreed procedures and support the Supervisor in ensuring the National Standards and out of school play values are met at all times.

The post holder will work in partnership with the school and liaise with external agencies and professionals as required to ensure high standards are maintained in the club

The post holder will be expected to attend staff meetings and training sessions as required to ensure own personal and professional development.

6. JOB CONTEXT

The post holder must have the capacity to plan ahead, anticipate potential difficulties and establish a course of action.

The post holder must have an extensive understanding of the After School Play Values and must be aware of the National Standards for Out of School Care. An awareness of child protection issues and procedures is essential. The post holder must have effective communication skills to be able to inform, persuade, inspire and motivate children and staff and provide feedback to other professionals and parents, students, trainees etc.

Signed (Post Holder) Date

Signed (Head teacher) Date