



The Flourish Federation Staff Wellbeing Offer

Adopted	September 2023	Review	September 2024
---------	----------------	--------	----------------

	Complimentary tea, coffee, sugar milk and cold drinks in our staff room		Protected PPA and Subject Release Time
	Complimentary fruit and snacks in our staffroom		Dedicated half-day of release for report writing
	Annual flu-jab claimable through the school		CPD opportunities offered at all levels
	Free on-site parking		Free counselling service available to all staff
	2 x Golden Tickets in exchange for 2 wellbeing afternoons or a whole day		Coaching available to staff
	Flexible approach to family events		Complimentary school lunch offered to all staff
	Communication Policy to protect home life and work-life balance		Open door policy
	Dedicated Wellbeing Committee and wellbeing events throughout the year.		Opportunities for sharing good practice and developing teaching focussed on research
	Free eyecare check-ups		Access to the Kent Rewards Scheme – Vouchers, restaurant offers, Cycle-to-Work Scheme and more

We pride ourselves on prioritising staff wellbeing – This is our offer to staff.