# SHEERNESS WEST FEDERATION JOB DESCRIPTION





| JOB TITLE:    | Administration Assistant              |
|---------------|---------------------------------------|
| REPORTING TO: | HR & Professional Development Manager |
| GRADE:        | KR3                                   |
| HOURS/WEEKS:  | 30 hours per week - 39 weeks per year |
| SITE:         | West Minster School                   |

### **PURPOSE OF THE JOB:**

Provide general administrative support in a busy school office, supporting the Administration Officer as directed with various assigned duties and to be the first point of contact to all parents, carers and other stakeholders.

#### **KEY DUTIES AND RESPONSIBILITIES:**

- 1. Provide administrative support e.g. photocopying, typing, filing, shredding, emailing, scanning, completion of routine forms. Delivering messages etc. around the school site.
- 2. Update manual and computerised records/management information systems as directed by the Administration Officer.

## Individuals in this role may also undertake some or all of the following:

- 1. Undertake reception duties, act as first point of contact in response to telephone and face-to-face enquiries, sign in visitors, an understanding GDPR.
- 2. First point of contact for sick pupils, liaise with parents / carers / staff. Record any absence answerphones messages and relay these to the Administration Officer and Attendance Officer where necessary.
- 3. Assist with arrangements for visits, for example by school nurse, photographer and other meetings as required sending relevant documents to participants.
- 4. Collate paperwork and relevant data/information where necessary and as directed.
- 5. Occasionally handle cash e.g. for school visits and keep simple financial records, referring any problems to the Administration Officer or line manager, to ensure that financial records are accurate.
- 6. Reporting faulty machinery and equipment as necessary.
- 7. To work with and alongside other School Office and support staff assisting where necessary with a flexible approach.



# PERSON SPECIFICATION

# **ADMINISTRATION ASSISTANT**

|                      | ESSENTIAL   |
|----------------------|---|
| QUALIFICATION        | <ul> <li>A good level of education with sound literacy<br/>and numeracy skills</li> </ul>   |
| CHARACTERISTICS      | <ul> <li>An enthusiastic and versatile team player, committed to the ethos of the school</li> <li>Have strong organisational and administrative skills and be able to use ICT effectively</li> <li>Have the ability and temperament to work under pressure in an often hectic environment</li> <li>Demonstrate complete confidentiality and loyalty to the school, its Governors, staff and pupils</li> <li>Have a confident, warm and welcoming manner in both person and on the telephone</li> <li>Have a smart professional appearance</li> <li>Good communication skills</li> <li>Have a "can do" attitude and a flexible approach</li> </ul> |
| SKILLS AND ABILITIES | <ul> <li>Ability to work in an organised and methodical manner</li> <li>Ability to convey information clearly and accurately orally and in writing to a range of people</li> <li>Ability to take personal responsibility for organising day to day workload</li> <li>Ability to work effectively and supportively as a member of the school team</li> <li>Good IT skills / accurate keyboard skills for data Inputting</li> </ul>   |
| DESIRED              | A good level of office and clerical skills.   |

