

## Job Description

**Job title:** Engagement Mentor  
**Reports to:** Assistant Headteacher  
**Salary:** Range 7

### Job purpose

To support students who, for a range of reasons, do not currently engage positively in school; this includes those students at risk of exclusion, permanent exclusion or those who demonstrate at-risk behaviours.

### Responsibilities

Work closely with the Pastoral Team and the Wellbeing and Learning Mentor to support students to contribute positively to our school community and achieve the best possible outcomes.

### Specific Responsibilities

- Facilitate bespoke 1-to-1 mentoring sessions to support students with a range of barriers that impact their engagement in school and in the wider community.
- Deliver evidence-based group interventions to support students.
- Work closely with students, staff and parents to identify contributing factors and potential barriers to positive school engagement.
- Work collaboratively with the Pastoral Team to ensure students in case load behave positively in school.
- Work with students with Emotional Based School Avoidance to ensure they are able to attend school regularly.
- Liaise with the Wellbeing and Learning Mentor to support students who have SEMH needs that may impact on their engagement with school.
- Triage referrals and keep up-to-date logs of interventions.
- Work collaboratively with the Pastoral Team, Focus Hub Manager and Careers department to create links with vocational curriculum providers.

### Person Specification

	CRITERIA	Essential	Desirable
QUALIFICATIONS	<ul style="list-style-type: none"><li>• GCSE or equivalent in English and Maths</li><li>• Any relevant mentoring/ counselling qualifications.</li></ul>	✓	✓
EXPERIENCE	<ul style="list-style-type: none"><li>• Extensive prior or current experience working with children and their families/carers in a mentoring/professional capacity</li><li>• Proven track record in improving outcomes for</li></ul>	✓  ✓	



	<ul style="list-style-type: none"> <li>• Understanding of Keeping Children Safe in Education (KCSIE)</li> <li>• An understanding of the impact of discrimination on the lives of socially excluded families, including those from minority ethnic communities and diverse backgrounds.</li> <li>• Knowledge of 3<sup>rd</sup> party services which can support children and their families and how to access these services.</li> <li>• Knowledge of mental health services open to young people and their families</li> <li>• Knowledge of Early Help and Social services provision for families.</li> <li>• Knowledge of child development and impact of Adverse Childhood experiences.</li> <li>• Working Knowledge of SEN</li> </ul>	✓  ✓  ✓  ✓  ✓  ✓	
--	--	--	--

This job description is not designed to be an exhaustive list of duties and responsibilities, but represents the current key areas of work. There will be additional duties and responsibilities explicit in the role. The content of this post will be reviewed in consultation with the post holder when necessary.