Person specification: Whinless Down Academy Trust – Teaching Assistant

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| Criteria | Essential | Desirable |
| **Qualifications** | * C or above GCSE maths and English or equivalent
 | * Higher level qualification eg A level, NVQ Level 2 or 3
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| **Experience** | * Experience of working with or caring for children/young people in a paid or voluntary capacity
 | * Recent experience working in a primary school setting
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| **Skills and knowledge** | * A standard of written and spoken English and mathematics that supports pupils’ learning
* An understanding of the varied needs of children as they develop socially, emotionally and academically
 | * A knowledge of behaviour techniques that support school and classroom practices.
* A particular area of expertise within the primary curriculum, eg phonics
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| **Personal qualities**  | * Willingness to be flexible in working approaches to ensure the smooth day-to-day running of the school and to best support the needs of pupils
* A dynamic individual, who has a passion for education and children’s learning
* Effective communication, interpersonal and organisational skills
* Willingness to take part in training and professional development opportunities
* A commitment to safeguard children
 | * Minibus driver/ willingness to train
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