



# **Application Pack**

**Teacher of Business**

1st January 2024

Full Time

Permanent

MPS/UPS

# **Rainham Mark Grammar School**



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## **About Us**

Rainham Mark Grammar School is a co-educational selective grammar school for 11 to 18 year olds with a roll of approximately 1600 students. We are a fully inclusive school that values strong pastoral care and academic achievement. We have excellent facilities which include a modern sports hall, dance studio and fitness studio, as well as a purpose-built music block with a recital hall and recording studio; a Sixth Form study suite; an art block with large studio classrooms; a drama studio; and specialist teaching suites for all subject areas. Rainham Mark Grammar School is part of a Trust - Rainham Mark Education Trust which is a small family of local schools. The three schools, Rainham Mark Grammar School, Riverside Primary and Twydall Primary all work closely together to serve the local community and improve life chances for all young people.

## **Results**

We are proud of the achievements of our students at both GCSE and A Level.

The last published examination data in 2022 shows that the average GCSE grade was approx. 6 (5.93), with 37.5% scoring grade 7 and above and 84.72% grade 5 and above.

A Level results were very good showing A\*- B being 71.43% and 100% A\*- C.

## **The Team**

The department currently has 3 members of staff teaching Business (AQA at GCSE and A level) and Economics (OCR at GCSE and Edexcel at A level)

In KS4, students can choose GCSE Business or GCSE Economics as one of their two options and we remain a popular choice in the school. A number of students have opted to take both A level Business and A level Economics as part of their course of study.

The department is well resourced, with one of the three main class rooms being an IT suite. A range of published courses are used and are backed by various materials; colleagues are encouraged to share ideas and there is a shared resource area.

## **KS4**

At GCSE level, students follow the AQA specification for Business

## **KS5**

At A level students follow the AQA specification. Many of our students go on to study Business at university and we increasingly have students who secure apprenticeships in a wide field of areas within business and economics. Our alumni remain an excellent source of advice support, volunteering to come into the department to help students on a regular basis.

## **Staff Development**

Staff development is important to us and we encourage our staff to continually develop pedagogy. We use in-house CPD opportunities alongside training material from The National College. We have a healthy CPD budget and encourage staff to take part in external CPD. We have successfully supported a number of colleagues through the NPQ qualifications.

## **The Post**

**Job Title:** Teacher of Business

**Start Date:** 1st January 2024

**Reports to:** **Head of Business and Economics**

**Hours:** Full Time

We are looking for an exceptional teacher who is able to inspire our students who are highly engaged, enthusiastic and able learners. The post will involve teaching to Key Stages 4 and 5. The ability to teach Economics is desirable but **not essential**.

## The Job

**Salary:** MPS/UPS

**Staff Benefits:** N/A

Generous Pension Scheme	
Priority Admission for Staff Children*	Benenden Health Care Plan
Cycle 2 Work Scheme	Free On-Site Parking (subject to availability)
Care First Support	Access to professional school counsellor

\* See Admission Policy on the School Website

## Application Process

Application forms are available on our website and should be sent to Human Resources, [recruitment@rmet.org](mailto:recruitment@rmet.org) or posted to the school. Please include a 1-2 sided A4 application statement which should include how your proven relevant experience relates to this role. Please do not submit a Curriculum Vitae.

References may be taken up on or before being short-listed, please indicate on your application form if you do not want us to contact the referee prior to interview.

## Dates:

**Closing date for applications: Monday 9th October 2023**

**Interview day: W/C 9th October 2023**

\*The school reserves the right to interview and appoint where a suitable candidate is found prior to the closing date.

*RMGS is committed to the protection and safety of its students, is an Equal Opportunities employer and has Prince's Teaching Institute recognition. The post is subject to a satisfactory Enhanced DBS disclosure, suitable references, medical clearance and appropriate qualifications for the post.*

