



JOB APPLICATION PACK

Mandarin Teacher / Tutor

● Curious ● Creative ● Caring



WELCOME

to

Northfleet Technology College

Thank you for your enquiry about joining Northfleet Technology College, I am delighted to provide an application pack for this post. I hope, the information provided will help you in taking your application forward. If you have any questions or require any further information, do not hesitate to contact us.

Northfleet Technology College (NTC) is a truly unique school. Our collaborative and collegiate approach to teaching and learning lends itself to a real sense of camaraderie between students and staff. NTC's vision of 'going beyond' is at the heart of everything we do, our expectations are exceedingly high - mediocre is not accepted. With outstanding facilities, hugely talented staff and students, NTC is a popular choice in the community we serve.

Our state of the art, purpose-built school was designed to deliver an innovative educational experience. The mix of large learning zones, open spaces and traditional classrooms encourages collaborative working, teamwork and oracy development. As a technology college, we benefit from excellent ICT resources and technology related equipment with all students have access to their own school laptop. In addition, we have a Drama studio, Music suite with recording studio, fully-equipped DT space, first-class sports hall, climbing wall, multiple sports pitches, MUGA, dedicated Sixth Form area and nature reserve!

We are incredibly proud of our school and our caring nature; great importance is placed on the personal wellbeing of our staff and students. We seek to appoint like-minded professionals who share our commitment to making a positive difference to the lives of the young people under our care and guidance. Working at NTC is demanding and everyone works hard; including new colleagues. Your hard work will be appreciated, you will be provided with excellent support, continuous professional development and all resources required for your role. We are an ambitious, forward-thinking school with an exciting future.

If you do decide to apply for this role, I appreciate your investment in time and effort. Whatever the outcome, I wish you every success in the future.

Yours sincerely



Steve Gallears
Headteacher

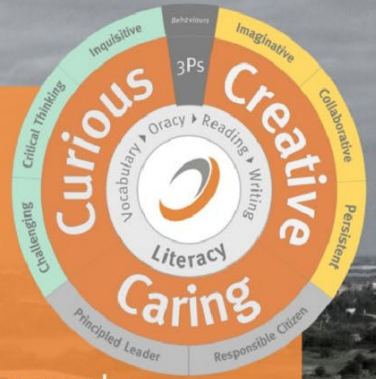
Our Vision

Going beyond with our learning to make a difference

NTC strives to reach the highest standard to foster aspirational learners who understand the value of education in creating a better future, by providing high quality teaching and learning experiences for all.

NTC will:

- Inspire and engage learners who are curious, creative and aspire to achieve.
- Develop respectful and responsible people who make a positive contribution to the community and wider society.
- Nurture confident young people whose resilience enables them to live safe, happy, healthy and fulfilling lives.
- Provide a vibrant, inclusive, supportive and secure environment with open-minded young people who celebrate diversity.
- Promote opportunities that support students in deciding and fulfilling their future aspirations.
- Provide opportunities for young people to develop individual interest and talents for lifelong learning.



ETHOS

at

Northfleet Technology College

We will develop students who are:

Curious to learn, use and share knowledge through being inquisitive, thinking critically and challenging.

Creative in applying learning through being imaginative, collaborative and persistent.

Caring for themselves, others and the world around through being a principled leader and taking responsibility.

Boys are actively encouraged to be 'curious, creative and caring.' Clear routines and systems contribute significantly to students' good behaviour and ensure they are 'prepared, polite and productive.'

Ofsted, 2022



MFL: French, Spanish & Mandarin

At Northfleet Technology College, we have an established Modern Foreign Languages team and teach French & Spanish to Key Stage 3 & 4. Our faculty gives an exciting opportunity for staff to develop their subject knowledge and teaching pedagogy within a secure and supportive team. We want you to share with our students your skills and knowledge to create a secure and focused learning environment.

The team are excited to be embarking in the Mandarin Excellence Programme (MEP), which will give our students a unique opportunity to learn Mandarin Chinese through classroom teaching, self-study and immersive cultural experiences.

Through Modern Foreign Language we ensure our students are exposed to a rich variety of knowledge, skills and cultural experiences. This is achieved through a team that have a wealth of experience, and we are keenly seeking someone who can join that team and help us to grow further. We are particularly interested in someone who can demonstrate the following, or has a keen desire to develop themselves in these areas:

- A good up to date working knowledge and understanding of a range of pedagogical and behaviour management strategies.
- A good understanding of a range of approaches to assessment
- A good understanding of how to personalise provision to meet the learning needs of a range of students.
- Being able to plan and teach challenging and well sequenced lessons.
- The ability to provide constructive feedback to students on how to improve.
- The desire to work as part of a team.
- The ability to communicate effectively with children, young people, colleagues, parents and carers.
- A desire to act upon advice and feedback and be open to coaching and mentoring.

Languages are taught in mixed ability groups and work is differentiated to reflect the wide range of abilities and capabilities among our students. During lessons, we ensure students gain subject knowledge and skills by completing a range of activities which are engaging, culturally immersive and support all students to make at least expected progress.

We have excellent IT facilities and a wealth of resources that are available for use in lessons. We encourage debating activities and 'learning outside the box' to enable our students to follow our ethos of Curious, Creative and Caring learners. Collaboration is a key part of the Modern Foreign Language team and you would be joining a very dedicated and efficient team that teaches across KS3 and 4.

Our team is involved in delivering exciting after school activities to enhance learning and to support with improving interpersonal and social skills. These clubs are not limited to the national curriculum content, the aim is to broaden student experience. Creative initiatives and ideas are encouraged and very much welcomed. This is an excellent opportunity for an individual, who is as passionate about Modern Foreign Languages as we are, to join a supportive, friendly and committed team, dedicated to achieving the highest possible standards in both ourselves and our students.

THE INTERVIEW PROCESS

at

Northfleet Technology College

The best way to get a feel for our school is to visit and have a guided tour of the site.

The deadline for applications will be 10am on Wednesday 11 October 2023.

- Email your completed application to jobs@ntc.kent.sch.uk and mark for the attention of Miss E Stuart or post your application to her attention and ensure it arrives before the deadline.
- In your personal statement, give your reasons for applying for this post and say why you believe you are suitable for the position.
- Read the job description and person specification, describe any skills and experience you have gained in other jobs or similar environments which demonstrate your ability and aptitude to undertake the duties of the post. Continue on a separate sheet if necessary.
- Our governors are keen to ensure our staff model and uphold the vision and ethos of our school. Explain how you will achieve this.

The selection panel will shortlist from the applications received, candidates will be informed soon after. If you have not heard from us by Wednesday 11 October 2023, please assume you have been unsuccessful on this occasion.

Please note: C.V.s will not be accepted, you must complete the NTC application form.

Interviews will take place during the week beginning Monday 16 October 2023.

Each task will be scored, those with the highest score will be offered the post. We will inform you at interview of when candidates will be informed of the outcome. We welcome future applications from you.

Interviews are a two-way process, please ask as many questions as you can and make sure you feel our school is a good fit for you.

To arrange a tour of the site or to ask any further questions, please contact office@ntc.kent.sch.uk.

'Leaders have exceedingly high expectations. They know their staff and students well. They are ambitious and supportive of all.'

Ofsted, 2022

THE JOB ADVERT

Mandarin Teacher / Tutor

Required for immediate start. Salary if a Teacher: M1- UPS3. Salary if a Tutor: a negotiable hourly rate.

Northfleet Technology college are seeking an innovative, passionate and suitably qualified Mandarin Teacher or Tutor for 2 days a week to join our MFL Team at the earliest opportunity.

- Are you a passionate Mandarin specialist who can inspire young minds?
- Do you believe in delivering learning that builds curiosity in languages?
- Do you want the freedom to teach creatively?

If you can answer 'Yes' to all of the above, Northfleet Technology College is the school for you! We have excellent facilities, outstanding IT and encourage innovative teaching practice in a supportive team environment.

We are looking for a person to work within our MFL team to teach groups and individuals both in class and after school as part of the Mandarin Excellence Programme. You will also work with the MFL team as in class support for other language lessons. We are particularly interested in someone who can demonstrate the following:

- Appropriate qualifications in the subject (including QTS if appropriate).
- An ability to set high expectations for behaviour & achievement.
- A capacity to work collaboratively in a team.
- A passion to go beyond in developing the subject area.
- An ability to complete reports for external agencies in regard to the Mandarin Excellence Programme.

If you relish the opportunity to work with a diverse & exciting teaching environment, with highly motivated students and a supportive Leadership Team, then Northfleet Technology College would welcome your application. This post has safeguarding responsibilities that require you to be engaged in regulated activity and contact with children.

All positions that involve working with children in regulated activity are exempt from the provisions of the Rehabilitation of Offenders Act 1974. All applicants must therefore declare all previous convictions and cautions, including those which would normally be considered 'spent' except those received for an offence committed in the United Kingdom if it has been filtered in accordance with the DBS filtering rules.

Candidates applying for a vacancy will be asked to complete a Self-Disclosure form on which they will be asked to disclose any relevant convictions, court orders, reprimands, warnings, or other matters which may affect an applicant's suitability to work with children.

In order to apply for this position, please complete and submit the NTC Application Form, CVs will not be accepted.

Appointment will be subject to satisfactory recruitment & vetting checks including 2 references. Our school and all its personnel are strongly committed to safeguarding and promoting the welfare of the children. The post is subject to safeguarding checks including an Enhanced Disclosure application to the Disclosure & Barring Service and in accordance with the requirements of Keeping Children Safe in Education (2022), NTC will undertake an online search via engines and social media platforms of publicly available information concerning all short listed candidates.