

Person Specification - Pastoral Lead

Quality or skill	Essential	Desirable
Experience of working/volunteering in a school or nursery	E	
Experience with children with special needs	E	
Experience of working with children with challenging behaviour and/or emotional needs	E	
Proven track record of working as part of a team	E	
Ability to be firm but fair and understanding	E	
Able to work on own initiative and plan time effectively	E	
Adaptability and able to 'think on your feet' being flexible to the needs of the children	E	
Resilience	E	
Be willing to learn and develop, seeking opportunities for CPD	E	
Understanding and empathy towards all children	E	
Good level of English and Maths, to at least GCSE level		D
Experience of effective safeguarding practices	E	
Childcare qualifications e.g. NVQ/CACHE etc		D
Commitment to the school ethos of nurturing relationships	E	