SERVIAN

St. Ethelbert's Catholic Primary School

SEND Teaching Assistant Person Specification

Inclusion

'High Expectations for all, in the Light of Christ'
Thoughtfulness Knowledge

		Essential	Desirable
Qualifications	 NVQ level 3 or equivalent or equivalent in subject relevant to post. Higher qualifications e.g. level 6, degree 	E	D
Experience	- Relevant experience within the context of the role.		D
Skills	 Well-developed interpersonal skills - the ability to communicate effectively orally and in writing to a range of audiences. 	E	
	Able to plan, organise and prioritise.Able to manage good communications systems.	E E	
	 The ability to enthusiastically, positively and loyally promote the school's vision and values through behaviour, words and actions. 	E	
	 The ability to make decisions, in consultation with the Class Teacher, SENDCO, Headteacher, Senior Leadership Team, Wider Leadership Team, Staff, Parents and the wider 	E	
	community as appropriate The ability to be proactive Competent in the use of ICT.	E E	
Knowledge	 The ability to create a happy, challenging and effective learning environment. 	Е	
	 Helpful, positive, calm and caring nature. Excellent speaking and listening skills. Understanding of safeguarding and child protection procedures. 	E E E	
	 A thorough understanding of what constitutes effective teaching and learning. 	E	
	 An understanding of effective monitoring, evaluation and assessment. 	E	
	 An understanding of effective practice in teaching all aspects of Primary Curriculum. 	E	
	 Understand when and how to seek advice and support. Adaptable and resourceful to meet new challenges - have a 	E E	
	flexible and positive approach to challenge and change - Relevant EYFS/KS1/KS2 experience	E	
	 Experience of working with/ or developing links with Parents and other outside agencies. 		D

 To be first aid trained Demonstrate a basic understanding of the work of a school. Demonstrate an understanding of confidentiality and child protection issues in a school setting. Good knowledge of the work of the school and school systems and processes 	E E	D
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Application Form and Support Statement

The form must be fully completed and legible. The supporting statement should be clear, concise and related to the specific post.