

<u>Person specification -teaching assistant at Grow 19</u>	Essential	Desirable
Experience of working with young people with SEND		✓
Sensitivity to needs of others, support and encouragement	✓	
Ability to relate well to all ages of people	✓	
Good communication and interpersonal skills	✓	
Ability to lead and work within a team	✓	
Experience of working with other professionals		✓
Good personal organisation	✓	
Evidence of commitment to professional development	✓	
Creative approach to problem solving		✓
Thinker and open to ideas	✓	
Has GCSE or level 2 qualification in English & Maths	✓	
Competent ICT user	✓	
Capacity for hard work	✓	
Confident, considerate, calm and resilient	✓	
Willing to learn	✓	
Understanding of and commitment to safeguarding and welfare	✓	
Sympathetic to College values Resilience, Empowerment, Community, Individual, Personalised Learning, Experiences,	✓	
Has high standards of working and inclusive beliefs and values	✓	
Belief that behavioural challenges are a form of communication	✓	
Experience of observation and recording		✓
Experience of budget management		✓