

Viking Academy Trust Total Rewards Package

Defined Benefits Pension Scheme
(employers rates between 22.5% & 23.68%)

Coaching and mentoring scheme

Be part of our amazing school community

Be part of a bigger movement to make a difference in the lives of our children

Health Promotion Advice

Person centred approaches to performance development

Great wellbeing support with access to free counselling

Enhanced occupational parental leave

Seasonal Flu Jabs



Friendly, inclusive and supportive colleagues

Occupational Health Support

Employee recognition with our Termly Viking Spirit Award

Flexible working opportunities

Access to Viking Payroll Services - No other payroll provider will care as deeply for you as we do

Free onsite parking in all of our schools

Work for a value-based employer

Free tea and coffee!

Free extended day and holiday club for staff working during those hours

Mental Health First Aiders throughout the Trust

Great opportunities for personal and career development

Monthly HR Clinics: Be in the driving seat of your employment

Term time only working

Access to wellbeing champions