



Parkwood Hall
CO-OPERATIVE ACADEMY

Deputy Principal – Pastoral

Swanley, Kent

Up to £79,602

Parkwood Hall Co-operative Academy, a specialist day and residential school catering to children and young people aged 8-19 with moderate to severe learning difficulties and autism, is in search of a remarkable individual to join our leadership team as the Deputy Principal for pastoral care. Our pupils have additional needs, including ADHD, Down's Syndrome, and language difficulties. Referrals for our unique educational setting come from local authorities across London, Kent and the South East.

Our commitment is unwavering, as we strive to create a learning environment and pathway that empowers every pupil to reach their fullest potential. We aim to prepare them for adulthood, fostering their independence. Our dedicated team of professionals comprises teachers, teaching assistants, speech and language therapists, occupational therapists, positive behaviour support, nurses, administration and residential staff. We are exceptionally fortunate to have a breathtaking 78-acre site with lush green spaces and woodlands. This natural haven includes two Forest Schools, purpose-built playgrounds and sports facilities.

As we look to the future, we seek an exceptional individual to lead our pastoral support efforts across the school. This role involves spearheading strategic changes and improvements that directly impact the lives of our children and young people. Currently, we are implementing a Positive Behaviour Support (PBS) culture across the school and your role will be pivotal in embedding this approach throughout the entire community. Additionally, you will provide strategic oversight for safeguarding in conjunction with the Designated Safeguarding Lead. Collaboration will be key as you'll work alongside a dynamic and passionate team of experienced leaders and staff, all deeply committed to our shared vision of "a quality life for all."

We are seeking candidates with a successful track record in middle or senior leadership roles within a comparable educational setting, ideally with experience in leading change and improvement. While prior experience with PBS is advantageous, it is not mandatory. What we value most is a profound belief in our approach and a strong desire to contribute to our vision. Your personal qualities and ability to build relationships with a diverse range of individuals will be instrumental. In this role, kindness is paramount, as it is for all our staff members.

For more information download full details on the role at

www.pentir.com/roles/parkwoodhall/dppastoral.

For a confidential conversation about the role then contact Maureen Nicholas (maureen.nicholas@pentir.com) on 07540-222519 or Mike Phillips (mike.phillips@pentir.com) on 07830-313915 at our advisors Pentir.

Closing Date: Friday 6th October.

Parkwood Hall Co-operative Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We welcome applicants from under-represented groups including ethnicity, gender, transgender, age, disability, sexual orientation, or religion. Appointment to this post will be subject to an enhanced DBS check.