

General Information for Candidates



Educating and Empowering Citizens of the Future

Welcome to DSTC

The only non-selective girls' school in Dartford

"Dartford Science and Technology College is a welcoming and friendly school. There is a strong sense of community, based on excellent relationships between staff, pupils and parents. The school is a safe space for pupils to learn and develop as young citizens.

Leaders set demanding standards for what pupils should learn and by when. The school has high expectations of pupils' behaviour, with strong systems to manage it. As a result, pupils behave very well. There is little disruption to learning.

Staff deal with any concerns about bullying quickly and fairly.

School Leaders have designed an ambitious curriculum which prepares pupils well for adult life.

It contains a strong element which is designed to support character development. Pupils regularly debate important social and moral questions. Sixth-form courses prepare students well for the next steps in education and employment through virtual work experience and university links..."

Ofsted, March 2022

"The school is a nurturing, engaging place where pupils achieve well and flourish."



Welcome to Dartford Science and Technology College

Dear Applicant

Thank you for your interest in working at DSTC. This is a great opportunity for someone who wants to make a difference to the lives of girls in Dartford by broadening their knowledge, skills and understanding.

Teaching morale in the school is incredibly high as we are all working to the same vision namely:

"Educating and empowering citizens of the future"

We have a culture of quality first teaching and high aspirations, which we use to show our girls that they can achieve. We believe all lessons should challenge, support and inspire girls to learn and be curious. The successful candidate must be able to support those who find the subject difficult whilst stretching the more able.

Some of our girls choose to come to us having passed the Kent selection test and we have a clear duty to ensure that they can reach the highest grades possible. We do this through our express group who work at an accelerated pace.

We proactively support our girls through their adolescent years to empower and support them to become morally well-grounded young ladies. Our pastoral care is excellent.

Community values feature high in the College ethos where we work in partnership with a host of groups to give something back, our annual Community Day is a unique and amazing example of this.

We are a Co-operative Trust School and embrace the values of self-help, self-responsibility, democracy, equity, equality and solidarity.

The successful applicant will join a popular and ever-evolving team of incredible staff. I look forward to receiving your application.



Joanne Sangster
Principal

Why work at Dartford Science and Technology College?

DSTC is a small, non-selective secondary school for girls in Dartford. We are family-centred with high aspirations and pride ourselves on excellent pastoral care. There is a strong sense

of community, based on excellent relationships between staff, pupils and parents. In March 2022 Ofsted said that DSTC continues to be a good school following on from the 2017 Ofsted

inspection when the school was rated Good in each category and Good overall.

Lessons at DSTC have a calm and purposeful atmosphere with the students showing a genuine interest in learning. Our teachers tell us they enjoy being able to teach and enable the students to learn without disruption.

We are a Co-operative Trust school and are committed to supporting our workforce to be the best they can be. We can offer accelerated professional development with a personalised approach to developing all staff through coaching, mentoring and both internal



and external training. Our new staff will have unparalleled opportunities to learn and bring excellent practice to bear in raising achievement for the students of DSTC.

Staff facilities at Dartford Science and Technology College

Fitness Suite

The Fitness Suite is located on the second floor of the main Sports Hall; staff have access up to 7am -8:30am and outside scheduled lessons. The PE department is happy to provide staff with an induction.

Canteen

A selection of freshly made, locally sourced, affordable, healthy and nutritionally balanced hot & cold meals and snacks available to purchase at breakfast, break and lunch time.

Plus:

- Free on-site parking
- Free tea and coffee
- Kent Reward Scheme
- Induction programme



SAFEGUARDING AND CHILD PROTECTION

Designated Safeguarding Leads (DSL): Mrs Deborah Ellis (Vice Principal)

Named Safeguarding Governor: Ms Sarah Dobinson

DSTC follows the statutory guidance for safeguarding as published by the DFE. You can find up-to-date documents here: [Keeping Children Safe in Education \(KCSIE\)](#)

Safeguarding at DSTC

Safeguarding is about protecting everyone's health and wellbeing. We make it a priority to protect the children in our care at DSTC, enabling them to live safely. Safeguarding is everyone's responsibility and it is important that we all work together to prevent and reduce both the risks and experience of abuse or neglect.

We listen to our students and take seriously what they tell us. All school staff are trained in safeguarding, and children are made aware of the adults they can talk to if they have any concerns.

The procedures which we follow have been laid down by the Kent Area Safeguarding Team and the Governing Body has adopted a Safeguarding (including Child Protection) Policy in line with this, for the safety of all.

*We are committed to safeguarding and promoting the welfare of all our students. You are advised that any post that is classed as a regulated activity is subject to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (Amendment) (England and Wales) Order 2020 and therefore will be subject to an Enhanced Disclosure Application to the Disclosure and Barring Service (DBS). Please be aware that in order to comply with Keeping Children Safe in Education, an online recruitment check will be carried out on all **shortlisted** candidates. Please see link above to KCSIE 2023*

Application and Appointment Process

HOW TO APPLY

An application form is available on our website www.dstc.kent.sch.uk, completed forms should be emailed to Susie Wells Susan.Wells@dstc.kent.sch.uk or posted to the school address.

Applications by CV are not accepted.

Applications can also be made online through Kent Teach.



HOW TO CONTACT US

Dartford Science and Technology College

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Kent DA1 2LY

Tel: 01322 224309

www.dstc.kent.sch.uk

Useful Information

Location

- DSTC is easily accessible by car, cycle or public transport.
- The school is approximately a 5-10-minute drive from both the A2 and M25.
- The nearest railway station is Dartford, travelling on foot will take approximately 15 minutes.
- Dartford town centre is 5-10 walk where buses run frequently.

